

Questions for Mentees to Ask Mentors

- 1) What inspired you to pursue a CAO career and how has your journey unfolded since then?
- 2) Can you share some key lessons or challenges you've faced in your career, and how did you overcome them?
- 3) What specific skills or qualities do you believe have been crucial to your success as a CAO?
- 4) What habits have you found help you to be more productive?
- 5) How do you approach work-life balance, and what strategies have you found effective in managing professional and personal commitments?
- 6) What is the most meaningful part of your job?
- 7) In your experience, what are some industry trends or changes that Aspiring CAOs should be aware of?
- 8) Are there any specific books, resources, or professional development opportunities that you would recommend for someone starting in this field?
- 9) What's one thing you wish someone had told you when you were at the career stage I am currently?
- 10) How do you envision our mentoring relationship evolving, and what goals would you like us to work towards together?

Note: some mentors are open to acting as **Coaches** taking on an active relationship with one or two mentees, whereas others are interested in being an **Advisor** that helps mentees solve a specific problem(s) or discuss a certain issue over 1 or 2 sessions.