



2021 Federal Policy Platform





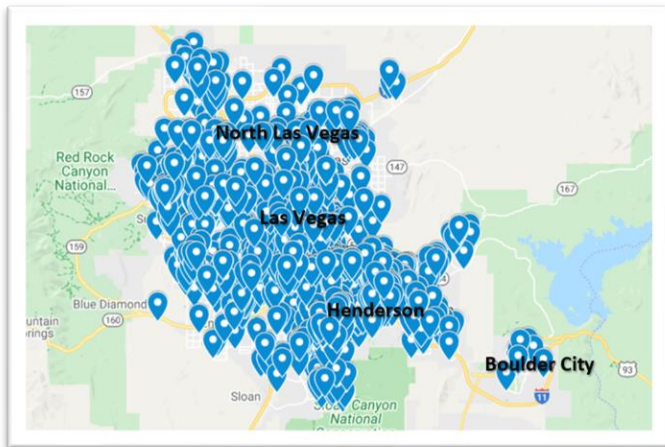
Henderson Chamber of Commerce Business Advocacy

What happens in Washington D.C., Carson City and within the walls of our local city halls can have an immediate impact on your business and on our business economy.

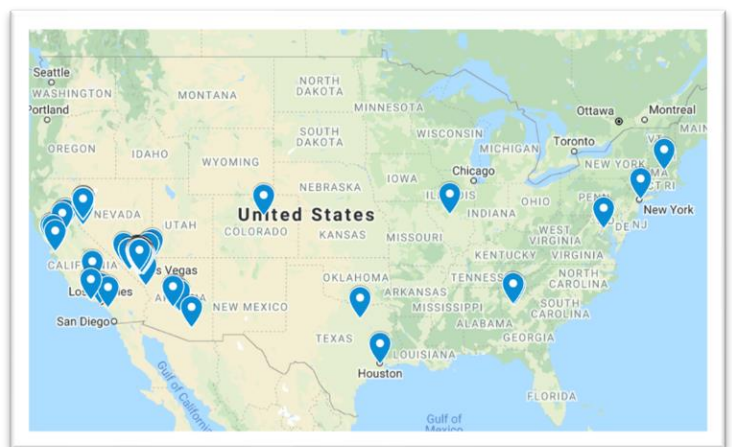
The Henderson Chamber of Commerce (HCC) is your voice – advocating for policies that foster economic growth, jobs, and new opportunities for your organization. We are one powerful, collective voice that supports a pro-business climate on behalf of our nearly 1,800 business members throughout southern Nevada.

For more than 75 years, the Henderson Chamber of Commerce has advocated for policies that foster economic growth, jobs, and new opportunities for area businesses. Now, with more than 1,800 business members located throughout Southern Nevada, who employ more than 150,000 people, the chamber serves as one voice in supporting a pro-business climate, especially on the behalf of our state’s small business community.

Approximately 89% of chamber members are small businesses, who are either a sole proprietor or employ up to 50 employees. Of the 89% of members, 70% are micro-businesses (1-15 employees).



[Henderson Chamber members throughout southern Nevada.]

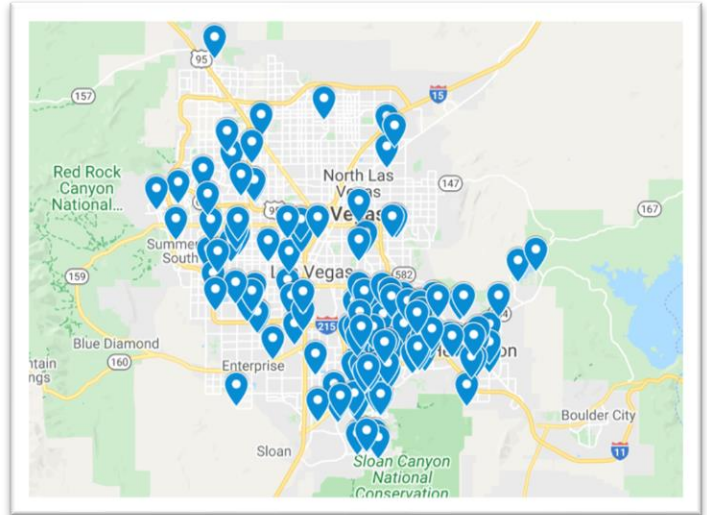


[Henderson Chamber members throughout the U.S.]

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Taxes & Regulations: The HCC supports tax policies that stimulate growth, innovation, job creation and support regulations that provide businesses with certainty and flexibility.

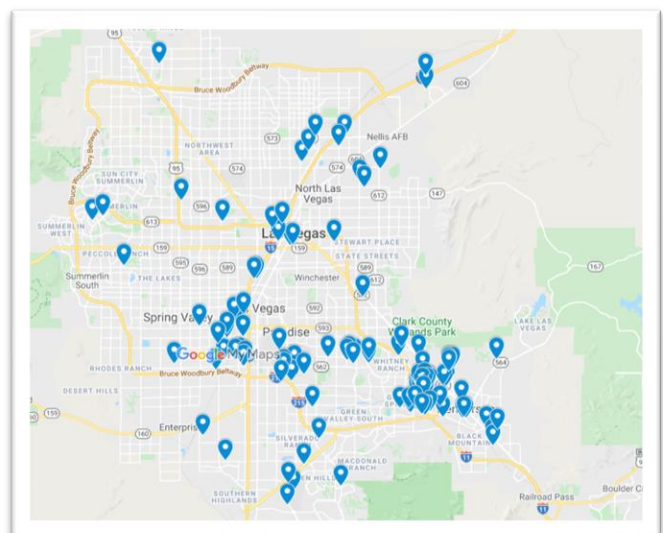
- Defend the Department of Labor’s current independent contractor rule (issued Dec. 2020), which modernizes the approach to worker classification and promotes workplace policies that enhance economic growth and job creation, as well as flexibility for workers.
- Make it easier for existing businesses and innovative start-ups to gain access to capital by supporting policies that allow for a well-capitalized banking system to provide a fair risk-based pricing system and a safe inclusive financial system. (This includes capital access parity for Disadvantaged Business Enterprises.)
- Prohibit using the global pandemic as an opportunity to enact long-sought permanent policy changes, such as raising the minimum wage which directly increases expenses on small businesses at time when they need stability most.
- Support pro-growth tax policies that support and increase business growth, such as the Tax Cuts & Jobs Act.



Henderson Chamber DBE's – of those wishing to disclose. At nearly 170 business members, Henderson Chamber DBEs employ more than 1,760 people throughout Southern Nevada.

Infrastructure & Developable Lands: The HCC supports economic growth through diversification, workforce development, access to capital, public-private collaboration; and proper land-use policies to support a vibrant economy and ability to create an inclusive and welcoming environment for businesses. The HCC supports projects and policies that develop and improve infrastructure in the areas of communications, energy, water, and transportation as critical assets that benefit all businesses and promote job growth and livability in Henderson.

- Support the passing of an infrastructure package that stimulates the economy and improves the quality of life for every American. This includes continued funding to support the full build-out of Interstate 11 to support regional, national, and global connectivity to support the movement of goods.
- Support legislation to address workforce shortages in the infrastructure and transportation sectors, push for regulatory



Chamber members involved with the movement of goods throughout Southern Nevada, regionally and globally.

reforms and skills programs to address these shortages, and ensure that any new legislation provides opportunities for all segments of the population to participate in the design and construction of a modern infrastructure.

- Support the discovery of new energy sources and advancements in technology that can safely and responsibly extract them, including domestically produced energy from today's natural gas production that offers Nevadans a long-term competitive advantage for energy.
- Support Clark County's resolution to allow for additional land disposal, the Multiple Species Habitat Conservation Plan (MSHCP) amendment language, and the establishment of associated conservation lands, as proposed in the Southern Nevada Economic Development and Conservation Act (Draft Act), to ensure our community has a clear path forward for orderly growth, considering all economic, recreation and conservation interests.

Health Care: The HCC supports meaningful health care reform and education curricula aimed at addressing better health outcomes, enhance individual experience of care, reduce per capita cost of care, and support quality of life measures that appeal to existing, expanding and relocating businesses.

- Support additional federal funding and increased Federal Medical Assistance Percentage (FMAP) to aid state Medicaid programs during this emergency period.
- Continue to support fully-insured association health plans to enable greater flexibility, improved options and group-buying power for small businesses to offer affordable health care coverage to their employees.
- Support education and residency training measures that result in an expanded and diverse health care workforce to meet the needs of the state's rapidly growing and aging population as well as directly addressing the dire shortage of physicians and nurses as professionals age out of and/or leave the workforce.
- Continued support of efforts to develop and deliver a safe and effective COVID-19 vaccine, supported by a free-market system, that can assist in a nation's health and economic recovery.

Workforce Readiness: The HCC supports enhanced education and skilled workforce efforts that aim to produce a well-educated, well-trained Nevada workforce for tomorrow's business needs while also supporting education measures that appeal to existing, expanding and relocating businesses.

- Ensure that Workforce Innovation and Opportunity Act (WIOA) guidelines for entrepreneurial training are enforceable with workforce agencies to enhance small businesses and employee readiness.
- Ensure training programs provide value to potential employees and trade industry education is regarded as equally valuable as a traditional college education. This includes supporting scholarship, grant or loan programs to support student education regardless if pursued via traditional schooling or trade schools, certification programs or unpaid apprenticeships.
- Ensure that training and retraining programs align with employers' needs based on accurate and timely local labor market data.

Issues Committee

The HCC's Issues Committee pursues matters of interest to the southern Nevada business community. It encourages policymakers, business leaders and members to support policy that creates opportunities and innovations, as well as promotes growth.

Thank you to the business leaders who volunteer their time and expertise to the chamber to benefit Southern Nevada's business community.

ISSUES COMMITTEE

Katie Ryan – Co-chair

Dignity Health-St. Rose Dominican

Aviva Gordon

Gordon Law

Shaundell Newsome – Co-chair

Sumnu Marketing

Tony Castagno

Southwest Gas

Chuck Mohler

Eagle Corporate Advisors

Natalie Buckel

I Want My Two Dollars

TASK FORCES:

Health Care

Katie Ryan

Dignity Health-St.
Rose Dominican

Infrastructure & Lands

Development

Tony Castagno

Southwest Gas

Taxes & Regulations

Chuck Mohler

Eagle Corporate Advisors

Workforce Readiness

Natalie Buckel

I Want My Two Dollars

Sam Kaufman

Henderson Hospital

Natasha Conner

Harsch Investment
Properties

Kade Miller

Snell & Wilmer

Shaundell Newsome

Sumnu Marketing

Vicky VanMeetren

Roseman University

Rick Smith

RDS Associates

Tim Brooks

Emerald Island Casino

Jodi Tyson

Three Square Food Bank

Erin Russell Hayes

UnitedHealth Group

Larry Carroll

Poggemeyer Design
Group

Mary Beth Hartleb

PRISM HR Global
Management Group

Debbie Tuttle

Keller Williams Realty

From Members

Rick Smith, President of RDS & Associates

“As a long-time developer in Southern Nevada, I have seen that there is great opportunity to support our expanding business employers through infrastructure investment as it immediately stimulates industry throughout Southern Nevada and the southwestern U.S.”

Natalie Buckel, Manager of I Want My 2 Dollars

“A fair and competitive business environment has been critical to the growth of my small businesses over the years. While I focus on growing people and the entrepreneurial culture I create for them, I also need to ensure the right policies are in place to unleash growth and the HCC supports just that.”

Chuck Mohler, Principal of Eagle Corporate Advisors.

“Being active on HCC committees, including Issues and Legislative, allows me to have a stronger voice, learn about vital subjects early, and share that knowledge with clients and other business leaders.”

Lawrence Barnard, Nevada Market President, Dignity Health-St. Rose Dominican.

“Having affordable, high-quality healthcare is, and will always be, a high priority for Nevadans. For those small businesses trying to do the right thing for their employees by offering ample health insurance at a reasonable cost, it’s incredibly important for them to know from year-to-year how stable pricing is going to be. And to protect the viability of that affordable, high-quality healthcare that health systems like Dignity Health-St. Rose Dominican provide, we need to make sure that all Nevadans have access to the best insurance coverage they and their employers can afford.”

Shaundell Newsome, Founder & Visionary - Sumnu Marketing

“The Henderson Chamber has been instrumental in providing our small, family-owned firm, Sumnu Marketing, with a voice to address legislative issues that impact true small businesses.”

Tim Brooks – Owner of Emerald Island Casino & Rainbow Club Casino

“I’m proud to own a business where my employees are like family. To grow my business, both in hiring employees and generating revenue, I count on stable and fair regulations and tax structures, so I can budget and plan for business expansion as every penny in my business is accounted for and needed to move forward.”

Aviva Gordon – Managing Partner of Gordon Law Office

“The HCC provides a strong and unique voice for its members on issues that affect our businesses to local, statewide and federal lawmakers. This impact cannot be overstated.”

The Henderson Chamber of Commerce
Personal relationships. *Powerful results.*

HendersonChamber.com | 702-565-8951