

## **Terms of reference – 2022 Review of the *Work Health and Safety Act 2011* (Qld)**

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### **Scope of the Review**

The Honourable Grace Grace MP, Minister for Education, Minister for Industrial Relations and Minister for Racing (the Minister), instructs the reviewers to undertake a five-yearly review of the *Work Health and Safety Act 2011* (the Act). The review is to consider the overall effectiveness of the key components of the Act in achieving the objects of the Act, including:

1. Consider and report on any need for amendments to ensure:
  - a) provisions relating to health and safety representatives are effective and operating as intended;
  - b) workers are appropriately represented and assisted in the workplace for the purpose of health and safety matters;
  - c) the effectiveness of the legislative framework for review and stay provisions with enforcement notices under the WHS Act; and
  - d) provisions relating to the issue and dispute resolution are effective and operating as intended.
2. Any other matters relating to the Act's overall effectiveness and performance in ensuring a balanced framework to secure health and safety of workers and workplaces and consider whether any legislative or administrative amendments are required.

The reviewers will report to the Minister on their findings on the operation of the Act and make recommendations for key amendments for improvement.

The review will be evidence-based and include consultation with employers, registered industrial organisations, the legal profession and academics, in addition to other interested stakeholders.