

Gender Sensitization Workshops in NDMA

NDMA conducted Gender Sensitization Workshops for its employees. These workshops were organized under the leadership of Ms. Sreyasi Chaudhuri, JS (Admin). The Resource Person for these workshops was Ms. Firdoz Khan, Member, Delhi Commission for Women.

A total of six sessions of the workshop were organized in which employees and staff from different divisions of NDMA attended them separately. These six sessions were spread over three days as follows:

Date	Sessions	Chairperson	Attendees
23 rd June	Session 1	M(KSV)	Office of Member (KSV), Mitigation and IT Divisions
	Session 2	M(KSV)	Office of Member (SAH), Ops, Finance
28 th June	Session 3	M(SAH)	Office of MS I/C, NCRMP, AAO, PAO
	Session 4	M(SAH)	Drivers, Security Staff, panel staff, Pantry Staff, Housekeeping Staff
30 th June	Session 5	MS (I/C)	Office of Member (RS), Policy and Plan, CBT, PRAG
	Session 6	MS (I/C)	Office of Member (KK), RR, Admin

The objective of these workshops was to promote a healthy and safe working environment for all the female staff in the office by creating awareness among all the employees regarding the basic code of conduct in the workplace.

The Resource Person, Ms Khan, deliberated on the topics of gender discrimination and stereotyping and how gender biases act against the welfare of both men and women. She elaborated on how men should be careful about using correct speech as well as body language in the presence of women not only in a professional setting but in all the other aspects of life, be careful about maintaining a certain sensitivity in dealing with women during official interactions as well as stand up for any harm being meted out to women whether in the office space or outside. There were also discussions on the different legal courses that women could take in case of any harassment that is being done towards them.

The workshops were very well received by the employees of NDMA including both men and women. Shri. Kamal Kishore MS I/C stated that such workshops should be held intermittently in NDMA, as the organization has a policy of 'zero tolerance' in matter of gender discrimination. M(SAH), M(RS) and M(KSV) were unanimous in highlighting the importance of inculcating such gender sensitivity for enhancing productivity and positivity in the working space.
