



## **Internship opportunity**

### Description

The [OECD](#) is a global economic forum working with 38 member countries and more than 100 emerging and developing economies to make better policies for better lives. Our mission is to promote policies that will improve the economic and social well-being of people around the world. The organisation provides a unique forum in which governments work together to share experiences on what drives economic, social and environmental change, seeking solutions to common problems.

OECD's [Centre for Entrepreneurship, SMEs, Regions and Cities \(CFE\)](#) is looking for one or more interns to join its [Local Employment and Skills unit](#). The unit's work focuses on the analysis of local labour markets and skills needs. It examines the role of megatrends, such as digitalisation, globalisation, and demographic change in local labour markets, to support the definition of policies and skills strategies that can foster economic development and quality job creation.

The intern(s) will support work on one or more of the following projects:

- **Strengthening the Governance of the Swedish Skills System:** The purpose of the project is to strengthen the multi-level skills governance system in Sweden by 1) mapping and analysing the existing skills governance system across levels of government in Sweden, 2) exploring European and international best practices in the field of skills governance, and 3) identifying recommendations for enhancing the skills governance system in Sweden.
- **Strengthening cross-border labour market integration of third-country nationals in the Greater Copenhagen Region:** The purpose of the project is to support labour market integration of third-country nationals in the Greater Copenhagen Region by 1) identifying administration and regulatory solutions to facilitate cross-border movement within the region and 2) identify ways to improve coordination of and information exchange on employment and skills policies in the cross-border region.
- **Developing public employment services for economically inactive people in Poland:** The purpose of the project is to support the implementation of new Polish legislation with respect to identifying, contacting and activating economically inactive persons through reviewing both the current Polish situation, as well as learning from international good practices.

The internship(s) is an opportunity to gain deep insights into topics of increasing importance in many EU and OECD countries – overcoming labour and skills shortages through strong multi-level skills systems, stronger labour market integration of third-country nationals or activating individuals that are currently not participating in the labour market. The intern would get hands-on experience with data gathering and analysis as well as the organisation of interviews and workshops with Swedish/Danish/Polish and possibly also international stakeholders.

The intern(s) will work under the supervision of a policy analyst/project manager and in close collaboration with other team members. The intern(s) are expected to contribute to the projects throughout the contract duration.

### Main Responsibilities

The selected candidate(s) will have the following responsibilities:

- Conduct desk-based research, literature reviews and qualitative analysis to gather and assess information on the labour market, skills and migration systems in with a particular focus on the regional/local level.
- Conduct desk-based research, literature reviews and qualitative analysis to identify international best practice examples of multi-level skills governance systems and/or cross-border labour market integration in Europe and beyond
- Draft short documents/case studies related to the project(s)
- Support the organisation and conduct of fact-finding interviews/workshops/other meetings with national and international stakeholders
- Conduct quantitative data analysis e.g. of key labour market indicators

### Ideal Candidate Profile

The internship is targeting a student who

- **Holds the nationality of an OECD member state**
- **Must be enrolled at a university for the entire duration of the internship**
- Is pursuing a Master's or PhD degree in political science, economics, social science, law, migration studies or a related field, ideally with a focus on the labour market and skills issues and/or migration in Europe/the OECD
- Has strong analytical and writing skills to support the analytical work and writing up of intermediary findings
- Is fluent in English (minimum C1);
- For the Swedish and cross-border projects, Swedish and/or Danish language skills are an asset; for the Polish project, Polish language skills are a strong asset.

### Internship Data and Location

- The start date of the internship(s) is flexible, but ideally, the intern(s) would start in October/November 2023 and work for a minimum of 3 months up to 12 months. Candidates that are only able to start from January 2024 will also be considered. Candidates should clearly indicate their availabilities/preferences when applying.
- The internship can be done fully remotely or on-site at the OECD Headquarters in Paris, France.
- Interns at the OECD do not receive a salary. However, the OECD grants a contribution to living expenses of EUR 1000 per calendar month worked.

### Application

Candidates interested in the positions for the Swedish and the cross-border project should send an email to Ms. Tilde Ussing ([Tilde.Ussing@oecd.org](mailto:Tilde.Ussing@oecd.org)). Candidates interested in the Polish project should send an email to Mr. Lars Ludolph ([Lars.Ludolph@oecd.org](mailto:Lars.Ludolph@oecd.org)). Applications should include a short motivation letter (maximum one page) explaining how their profile matches the needs of the outlined projects, their CV, a writing sample of their choice and an indication of their availability.