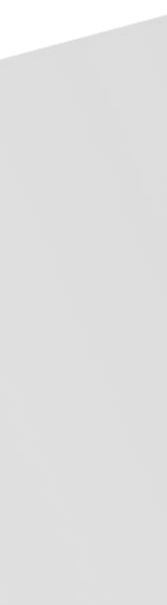


An Roinn Coimirce Sóisialaí Department of Social Protection

Green Paper on disability reform 09 November 2023



Minister Humphreys -Seanad 11/10/2023:

"There is no question of anybody having their payment reduced....many people will see significant increases in payment"

"This is about helping people who want to work"

"I have an open mind on this; if there are better ways tell us about them"





Context: Commitments and Strategies

Roadmap for Social Inclusion commitment 40

"Develop and consult on a 'strawman' proposal

Pathways to Work commitment 50

"..... recognise the continuum of disabilities and support employment."

Make Work Pay Report

".....paid via Domiciliary Care Allowance up to 18 years of age."

Programme for Government

"use the (Cost of Disability report) research to properly inform the direction of future policy."





Cost of Disability

- Largest ever consultation
- Costs of disability ranged from €9,482 to €11,734 per annum

"Any additional public expenditure in this area should be targeted on areas where high potential costs may be creating hardship, rather than spreading resources thinly"

"A high priority should be given to facilitating an increase in employment opportunities for individuals with disabilities."







United Nations Convention on the Rights of Persons with Disabilities

- Key consideration in development of proposals
- Article 27: right to work on equal basis to others
- Article 28: right to an adequate standard of living and social protection
- Article 4(3): closely consult with and actively involve persons with disabilities in the development and implementation of legislation and policies



Key Metrics

•2022 SILC: most at risk of poverty 35.2% Vs 5.8%

•Employment gap: 37% versus 73%

•OECD average is 40%

Escalating costs and number of recipients





Scheme Trends

Scheme	Recipients	-		Expenditure	Expenditure	%	
	2018	2022	Change	2018	2022	Change	
		(Dec 2022)			(provisional)		
Disability				€1.59	€2 billion		
Allowance	140,835	157,823	+12%	billion	(provisional)	+26%	
Invalidity	57 760	56 452	၁ 0/	€694.21	€774	. 11 50/	
Pension	57,768	56,452	-2%	million	million	+11.5%	
Blind	4 4 7 0	4.007	4 40/	€13.31	€12.6		
Pension	1,176	1,007	-14%	million	million	-5%	
Domiciliary							
Care	42,779	56,123	+31%	€168.42	€227.4	+35%	
Allowance*				million	million		





Green Paper on disability reform

- Consultation document
- Not final design
- Aim to prompt discussion and suggestions
- Nothing is going to change now
- Nobody will lose or have payment reduced





Features of the Green Paper

- **1. Targeting of resources**

- Three levels
 - based on needs
 - different payments
 - employment supports



Contributory and non-contributory Personal Support Payment



Targeting of Resources

	Support needs/capacity to work	Rate of payment	Engagement with Public Employme Service
Tier 1	High support/very low capacity to work	State Pension Contributory rate, currently maximum rate €277.30	 <u>Voluntary</u>, on request
Tier 2	Medium support/low to moderate capacity to work	Mid-way (€254.65)	 Proactive Intreo Intreo provide supports appropriate person's circumstances.
Tier 3	Low support/moderate to high capacity to work		 Proactive Intreo Intreo provide supports appropriate person's circumstances. Engagement with Intreo







Features of the Green Paper

2. Remove Anomalies and Differences in System

- Common definition of disability
- Age: extend DCA to 18
- Common in-work support
- Single Personal Support Payment









Consultation

- Consultation Events:
 - 18 October Stakeholder Consultation
 - 9 November Public Consultation Dublin
 - 14 November Public Consultation Cork
 - 23 November Public Consultation Athlone
- Submissions
 - Details @ gov.ie/disabilitypaymentsreform
 - Accessible formats



