

COVID-19 Network Support

RECOVERY ROUTE MAP

Scottish Chambers of Commerce
Network

VIEW FROM THE CHIEF EXECUTIVE

— *The Pathway To Recovery*

The Scottish government route map on the staged exit of lockdown is a welcome and helpful start. Businesses have been clear they need practical guidance on when they can return to the workplace and what measures they need to put in place to ensure the safety of their staff and customers.

Many employers have already implemented preventative measures to protect our employees and our customers and we ask that the publication of detailed sectoral guidelines are accelerated to support businesses to prepare. While today's route map helps us to understand the sequencing of relaxing the lockdown, the absence of a more detailed time plan for each phase still means that businesses, employees and consumers cannot make plans with complete certainty.

Focus until now has correctly been on protecting lives but we need to start balancing this with safeguarding jobs and the economy. This can be achieved with business and Government working together and we are pleased to see the Scottish Government emphasising a partnership approach in the document. This recognises it is our joint responsibilities to take the necessary steps to keep the virus under control while re-starting our economy together.

The Scottish Chambers of Commerce Network, will work proactively with the Scottish Government to help deliver ways of working that will ensure the health of people in Scotland is maintained and our economy is protected. I trust that this document is a supportive aid in that process.

Dr. Liz Cameron OBE | CEO & Director | Scottish Chambers of Commerce

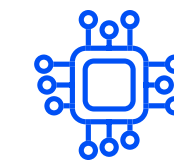


SCOTLAND'S ECONOMIC RECOVERY

The Scottish Government has released its COVID-19 Framework for Decision Making - Scotland's route map through and out of the crisis. The Scottish Government is advising everyone to read the document, which sets out the steps it will take to start easing the current lockdown.

The 4 Phase plan will look at all sectors and outline how the country will gradually be able to return to a "new normal," as safely and as timeously as possible. The First Minister stressed that the current measures remain in place until the next lockdown review which is on 28 May 2020.

This summary paper will provide key information from *Chapter 3: Phased approach to varying restrictions* which the Scottish Government have provided which will determine what and how lockdown measures may ease through the four phases as will be detailed in this document.



PROTECTING JOBS



GETTING CASH TO BUSINESSES QUICKLY



ECONOMIC RECOVERY



THE ROUTEMAP


The route map provides an indication of the order in which the Scottish Government will carefully and gradually seek to lift current restrictions, but does not attempt to specify dates for all of the different phases.

Rather, as we move beyond the first phase, the Scottish Government state that future phases will be based on meeting particular criteria, including those set by the World Health Organisation (WHO).

The phases contain practical examples of what people, organisations and businesses can expect to see change over time. They also show some of the things that won't change for some time to come, such as the need for enhanced public health measures.

 **PROTECTING JOBS**



 **GETTING CASH TO
BUSINESSES QUICKLY**



 **ECONOMIC RECOVERY**

BUSINESSES & THE ECONOMY

	Phase 1	Phase 2	Phase 3	Phase 4
Business And The Economy	As with Lockdown phase, but with the following changes:	As with previous phase but with the following changes:	As with previous phase but with the following changes:	As with previous phase but with the following changes:
	<ul style="list-style-type: none"> • Remote working to remain the default position for those who can. • For those workplaces that are reopening, employers should encourage staggered start times and flexible working. • Plans for outdoor workplaces to resume with physical distancing measures in place once guidance is agreed. • Plans for the construction sector to implement the first two phases in its restart plan with a decision to move to 'phase 2' of the construction sector's plan only after consulting with government to ensure it is safe to do so in line with public health advice. • Preparing for the safe reopening of the housing market. • Workplaces resuming in the following phases can undertake preparatory work on physical distancing and hygiene measures in this phase. 	<ul style="list-style-type: none"> • Remote working should remain the default position for those who can. • <u>Indoor non-office-based</u> workplaces can resume, once relevant guidance has been agreed – including factories and warehouses, lab and research facilities – with physical distancing. • Plans for the construction industry to move to later phases of its sectoral restart plan. • Relaxation of restrictions on housing moves. 	<ul style="list-style-type: none"> • Remote working remains the default position for those who can. • <u>Indoor office</u> workplaces including contact centres can reopen, once relevant guidance has been agreed and with physical distancing. • Relaxation of restrictions on accommodation providers (including hotels, B&Bs and holiday homes). 	<ul style="list-style-type: none"> • Remote and flexible working remains encouraged. All types of workplaces would be open in line with public health advice.

*LEGAL REVIEW DATES OF CURRENT LOCKDOWN MEASURES WILL STILL TAKE PLACE EVERY THREE WEEKS AS IS SET IN LAW, DATES FOR THE PHASE 2, 3 AND 4 REVIEW PERIODS OF THE ROADMAP HAVE STILL TO BE PUBLISHED.

FAMILY AND FRIENDS

	Phase 1	Phase 2	Phase 3	Phase 4
Seeing Family And Friends	As with Lockdown phase, but with the following changes:	As with previous phase but with the following changes:	As with previous phase but with the following changes:	As with previous phase but with the following changes:
	<ul style="list-style-type: none"> Plans in this phase to change regulations to permit people to use public outdoor spaces for recreational purposes, for example to sit in a public space. Plans for one household to meet up with another household outdoors, in small numbers, including in gardens, but with physical distancing required. No public gatherings except for meetings of two households and only outdoors and with physical distancing. 	<ul style="list-style-type: none"> You would be able to meet outside with larger groups including family and friends with physical distancing. You would also be able to meet people from another household indoors with physical distancing and hygiene measures. 	<ul style="list-style-type: none"> By this stage, you will be able to meet with people from more than one household indoors with physical distancing and hygiene measures. 	<ul style="list-style-type: none"> Further relaxation on restrictions on gatherings The continued importance of hygiene and public health will be emphasised.

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TRAVEL

	Phase 1	Phase 2	Phase 3	Phase 4
Travel And Getting Around	<p>As with Lockdown phase, but with the following changes:</p> <ul style="list-style-type: none"> Consistent with the reopening of workplaces set out in this phase, where home working is not possible, businesses and organisations are encouraged to manage travel demand through staggered start times and flexible working patterns. You will also be permitted to travel short distances for outdoor leisure and exercise but advice to stay within a short distance of your local community and travel by walk, wheel and cycle where possible. International border health measures are set to be introduced. 	<p>As with previous phase but with the following changes:</p> <ul style="list-style-type: none"> Consistent with the reopening of workplaces set out in this phase, it is the Scottish Government's plan that the default position is for people to work from home where possible. Where that is not possible, businesses and organisations are encouraged to manage travel demand through staggered start times and flexible working patterns. People will be able to drive locally for leisure and exercise purposes. The Scottish Government are planning for public transport operating increased services but capacity would still be significantly limited to allow for physical distancing. Travel at peak times would remain discouraged as far as possible. There may be geographical differences in approaches to transport depending on circumstances. 	<p>As with previous phase but with the following changes:</p> <ul style="list-style-type: none"> In this phase you can drive beyond your local area for leisure and exercise purposes. Public transport will be operating full services but capacity will still be significantly limited to allow for physical distancing. Travel at peak times will be discouraged as far as possible. There may be geographical differences in arrangements depending on local circumstances. 	<p>As with previous phase but with the following changes:</p> <ul style="list-style-type: none"> Public transport would be operating a full service and capacity. Physical distancing may remain in place, subject to scientific advice.

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SHOPPING AND EATING OUT

	Phase 1	Phase 2	Phase 3	Phase 4
Shopping, Eating And Eating Out	As with Lockdown phase, but with the following changes:	As with previous phase but with the following changes:	As with previous phase but with the following changes:	As with previous phase but with the following changes:
	<ul style="list-style-type: none"> Plans for the gradual opening of drive through food outlets as well as the re-opening of garden centres and plant nurseries with physical distancing. Associated cafes (e.g. in garden centres) should not reopen at this stage except for take away. 	<ul style="list-style-type: none"> Previously closed small retail units will be allowed to re-open with physical distancing in place. Plans on opening outdoor markets with physical distancing, hygiene measures and controls on numbers of people. Pubs and restaurants can open outdoor spaces with physical distancing and increased hygiene routines. 	<ul style="list-style-type: none"> Plans for larger retail to reopen with physical distancing. Pubs and restaurants can open indoor spaces with physical distancing and increased hygiene routines. Personal retail services including hairdressers can open (with appropriate distancing and hygiene measures). 	<ul style="list-style-type: none"> All types of outlets would be open in line with public health advice. Shop local could still be encouraged.



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EDUCATION AND CHILDCARE

	Phase 1	Phase 2	Phase 3	Phase 4
Schools, Childcare and Other Education Settings	<p>As with Lockdown phase but with the following changes:</p> <ul style="list-style-type: none"> The Scottish Government are planning in this phase to change guidance so that staff can return to schools and for an increased number of children to access critical childcare provision including the re-opening of child minding services and fully outdoor nursery provision. They are planning to make support available to pupils at key transition points, e.g. those due to start P1 or S1 where possible. 	<p>As with previous phase but with the following changes:</p> <ul style="list-style-type: none"> Plans for on campus university lab research to restart subject to physical distancing. 	<p>As with previous phase but with the following changes:</p> <ul style="list-style-type: none"> Plans for children to return to school under a blended model of part-time in-school teaching and part-time in-home learning. Public health measures including physical distancing will be in place. Subject to the evidence and progress of the epidemic, the Scottish Government expect schools to open on August 11. Plans for all childcare providers to reopen subject to public health measures, with available capacity prioritised to support key worker childcare, early learning and childcare (ELC) entitlement and children in need. Plans for a phased return for universities and colleges with a blended model of remote learning and limited on-campus learning where a priority. Public health measures including physical distancing will be in place. 	<p>As with previous phase but with the following changes:</p> <ul style="list-style-type: none"> Schools and childcare provision would be operating with any necessary precautions. College and university campuses would be fully open – including key student services – with any necessary precautions.

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THE CRITERIA FOR PROGRESSION

	Conditions And Criteria For Moving Between Phases	Progress From Phase 0 To Phase 1	Progress From Phase 1 To Phase 2	Progress From Phase 2 To Phase 3	Progress From Phase 3 To Phase 4
<p>The Criteria</p>	<ul style="list-style-type: none"> • The Scottish Government state that they will use clear criteria to move between phases as we ease the restrictions that have been put in place. • Every three weeks, they will review and report on whether, and to what extent we can move from one phase to another. • It may be that not everything currently listed in a single phase will happen at the same time. • It might be possible to lift some measures more quickly while some may take longer than is envisaged now. • A single phase may also span more than one review period. 	<ul style="list-style-type: none"> • The Scottish Government will need to have seen evidence of transmission being controlled. • This would include the R number being below 1 for at least 3 weeks and the number of infectious cases starting to decline. • Evidence of transmission being controlled would also include a sustained fall in supplementary measures including new infections, hospital admissions, ICU admissions, and deaths of at least 3 weeks (WHO Criterion 1 – see appendix). • Assuming no regression in our progress so far, the Scottish Government believe these conditions will allow a move into Phase 1 from 28 May. • The Test and Protect system will be in place at the end of May to support a move to Phase 1. 	<ul style="list-style-type: none"> • The Scottish Government would need to have seen the R number consistently below 1 and the number of infectious cases showing a sustained decline. • The WHO six criteria for easing restrictions must also be met. • The Scottish Government say that they will work closely with the UK Government to ensure that the fifth criterion is met. 	<ul style="list-style-type: none"> • The WHO six criteria must continue to be met. In addition, R would require to be consistently below 1 and there must be a further sustained decline in infectious cases. 	<ul style="list-style-type: none"> • The virus must effectively have ceased to be a significant issue in Scotland. That might be because, for example, an effective vaccine has been developed and used on sufficient scale in Scotland and/or we have an effective treatment available across Scotland that essentially removed the health risk from the virus and/or transmission is so low that we are confident that the virus can be controlled without the restrictions of Phase 3. • As noted, a resurgence of cases may mean that the Scottish Government have to tighten restrictions again, potentially reversing back through the phases and their associated packages of restrictions. • The Scottish Government add that they are keeping an open mind on the potential for regional variation as we move through the phases of the route map, if that best meets the particular circumstances and needs of the geographies concerned. They say they would engage with the local communities concerned before taking any geographically differentiated approach to changing restrictions. • They also mention the potential for people, organisations or businesses to input into the roadmap but have not provided detail on how that will be facilitated.



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