



EARLY CHILDHOOD EDUCATION FLOATER JOB DESCRIPTION

Job Title: Floater

Department: ECE

Reports to: ECE Site Director

Revision Date: 12/11/2023

Job Summary:

This position supports the work of the Y, a leading nonprofit, committed to strengthening community through youth development, healthy living, and social responsibility.

As a floater you will be responsible for the daily supervision of program participants and assisting in the planning, development, and implementation of program components and activities. A floater guides the social development of children, ensuring a safe, enriching, and healthy learning environment. As a floater you will comply and adhere to all standards, policies, and procedures set by the YMCA, and childcare licensing. You will contribute to the community we serve by working with our littlest YMCA participants helping them prepare for success in school and life.

Duties/Responsibilities:

- Supervises the children, classroom, and all program activities.
- Responsible for maintaining a calm, engaging, positive environment and managing any negative behaviors using positive discipline techniques.
- Follows procedures related to all paperwork pertinent to the job (i.e., rosters, attendance sheets, emergency contact info, etc.)
- Maintains a clean and clutter free environment and performs all opening and closing procedures on a consistent basis.
- Read, understand, and be accountable for YMCA Policies, State Licensing regulations and Quality Rating System standards.
- May be required to cover at other childcare locations to meet ratio and staff needs.
- Performs other related duties as assigned.

YMCA Competencies:

Inclusion: Creates a safe environment that helps all children and families feel welcome and respected.

Emotional Maturity: Demonstrates ability to understand and manage emotions effectively in all situations.

Critical Thinking & Decision-Making: Makes informed decisions based on logic, data, and sound judgement.

Developing Others: Encourages children to try new skills and provides support and guidance through the learning process.

Communication & Influence: Creates positive rapport and shared interest with all children and families.

Functional Expertise: Uses best practices, licensing guidelines, and methods of youth development in daily work.

Collaboration: Develops and maintains open, friendly, cooperative, and respectful relationships with families and other staff.

Required Skills/Abilities:

- Listens and expresses self effectively and in a manner that reflects the YMCA core values of caring, honesty, respect and responsibility.
- Demonstrates a high level of enthusiasm and positive role modeling.
- Ability to meet mandated training hours for State Licensing compliance & professional development.
- Complete and pass mandated background check.

Education and Experience:

- CPR/First Aid/AED Certification (or obtain certification within 30 days of employment-organization will provide)
- Experience working with children ages 6 weeks through 6 years of age in a group/center setting preferred.
- Previous experience with diverse populations preferred.

Physical Requirements:

- Ability to routinely lift children up to 50 lbs.
- Ability to move and arrange furniture in a classroom.
- Sustain long hours of active work.
- May be required to ride in a vehicle and supervise children.
- Ability to walk, stand, and sit (including on the floor) for long periods of time.
- Position may require bending, leaning, kneeling, and walking.
- Ability to act swiftly in response to critical situations and/or emergencies.
- Ability to understand and manage emotions effectively in all situations.
- Mental ability to make sound judgments, deal with stressful situations and parent concerns.

SIGNATURE:

I have reviewed and understand this job description.

Employee's Name (please print)

Employee's Signature

Today's Date: _____