

# 2018 CABE Legal Issues

## Friday, December 7, 2018



**9:00 am**

### Welcome and Introductions

**9:05 – 10:05 am**

### Janus v. AFSCME: Impact on School Boards and Superintendents & Action Steps to Comply While Maintaining Good Labor Relations

In the wake of the U.S. Supreme Court decision in Janus, ruling public agency fee requirements unconstitutional, school districts are seeing a shift in union strategies and fielding a broad range of questions from employees. In this session, our panel of experts will explain the central issues and significant impacts of the decision, and identify the actions districts need to take to ensure on-going compliance. Attendees will leave this session with an understanding of their legal obligations and what to expect in the future from labor representatives and employees.

Bring your experiences to the conversation as we explore changes in district responsibilities, shifting union membership, advocacy, issue emphasis, and more.

#### Presenters:

**Lisa Banatoski Mehta**, Attorney, Shipman & Goodwin  
**Mark J. Sommaruga**, Attorney, Pullman & Comley  
**Steven Belinda**, Director of Human Resources, Town of Enfield  
**Superintendent** TBD

**10:05 – 10:15 am Break**

**10:15 – 11:15 am**

### Legal Issues in School Funding: The Minimum Budget Requirement “MBR” Demystified

Join us as our group of experienced panelists take a deep dive into the minimum budget requirement; discussing practical, legal, and legislative considerations.

This interactive session begins with an introduction to the MBR and moves quickly into the details, including:

- How to calculate it
- What counts toward it and what does not
- The impact of special education funding
- How the MBR may be reduced or increased, and
- School Board options and remedies if the municipal funding does not meet the MBR.

Panelists will also discuss the issues raised in the Ansonia Board of Education v. Town of Ansonia lawsuit and by the State Department of Education complaint alleging that the Ansonia Board of Education is unable to carry out its legal duties due to insufficient town funding.

#### Presenters:

**Frederick Dorsey**, Attorney, Kainen, Escalera & McHale, P.C.  
**Michael Purcaro**, Town Manager, Town of Vernon; Board Member, Ellington Board of Education  
**Katherine Veronisi**, Superintendent, Regional School District 13

**11:15 – 11:55 am**

### Legal and Legislative Update

The presenters will discuss recent and developments in the legal, legislative and judicial landscape that impact school districts. Topics include, access to background check and fingerprinting services, student data privacy, special education funding, court agency, and hearing officer decisions regarding student residency, executive sessions and superintendent and board self-evaluations, and school board liability and risk management.

#### Presenters:

**Patrice McCarthy**, General Counsel and Deputy Director, CABE  
**Rebecca Adams**, Senior Staff Attorney, CABE

## Registration Form

Yes, I will attend the **Legal Issues Workshop** on **Friday, December 7, 2018** at the Sheraton Hartford South Hotel, Rocky Hill.

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip Code \_\_\_\_\_

Daytime Phone \_\_\_\_\_

Email address \_\_\_\_\_

District \_\_\_\_\_

Position \_\_\_\_\_

**Fee:**  CABE Express Member — FREE

\$75 per person (CABE member district)

\$225 per person (Nonmember district)

**Registrations must be accompanied by a purchase order or payment.**

P.O. # \_\_\_\_\_

If you wish to pay by credit card, please go to the CABE website (<http://www.cabe.org/page.cfm?p=1141>) and register on line. Credit cards **CANNOT** be accepted by phone or fax.

**Please let us know of any special requirements you have. Registration/Cancellation Deadline: November 30, 2018.** Cancellations made within 5 working days of the program date will be charged \$10. No-shows will be charged full fee.

**Return this form to:** CABE, 81 Wolcott Hill Rd., Wethersfield, CT 06109 or call to register at 860-571-7446, 800-317-0033, Fax # 860-571-7452. **You can also register on the CABE website: [www.cabe.org](http://www.cabe.org).**

For directions to the Sheraton Hartford South Hotel, Rocky Hill, go to [goo.gl/TUdkPU](http://goo.gl/TUdkPU).

## By attending this workshop you will learn more about:

- The impact of *Janus v. AFSCME* on your district.
- MBR – how to calculate the impact on special education funding, and how it may be reduced or increased.
- Recent legal and legislative developments.

## Who should attend:

- *Administrators*
- *Board Members*
- *Superintendents*
- *School Attorneys*

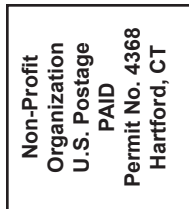
**CABE Board Member  
Academy Credits: 1**

**Core Area for CBEM:**

Board Relations with the superintendent, with the community and with each other, School Law, School Finance, Labor Relations

**Core Area for MBEM:**

School/Community Relations, Labor Relations, School Law, School Finance



CABE Board Member Academy presents

# 2018 CABE Legal Issues Workshop



**Friday, December 7, 2018  
8:30 AM Registration  
9:00 AM - 12:00 PM Program  
Sheraton Hartford South Hotel,  
Rocky Hill**