

# **FIRST BAPTIST CHURCH RICHARDSON**

## **PASTOR PROFILE**

First Baptist Church Richardson (FBCR) seeks a Senior Pastor who is spiritually mature and secure in one's relationship with Jesus Christ as the source of one's identity, and who demonstrates these in daily life and in interactions with people.

We seek someone who demonstrates the following leadership abilities and characteristics while fulfilling the role of a pastor as found in the teachings of the New Testament.

### **EDUCATION**

- Holds an MDiv degree and has knowledge of biblical languages.
- A DMin or PhD degree is preferred, but not required.

### **EXPERIENCE**

- A minimum of 5 years of successful experience as a Senior pastor is preferred.

### **BAPTIST BACKGROUND**

- Agrees with and is familiar with Baptist heritage and beliefs, since FBCR is affiliated with Texas Baptists (BGCT).
- Supports FBCR's encouragement of women and men, called by God, to serve in all aspects of church leadership and Christian ministry.

### **PREACHING**

- Preaches with an emphasis on exegetical, expository preaching with a sound, unwavering commitment to the entirety of the Word of God.
- Delivers sermons and teaching with spiritual depth and life-transforming application that speak effectively to both believers and non-believers.

### **LOVING SHEPHERD**

- Values warm, caring, and accessible relationships with the staff and congregation that steadfastly nurtures, corrects, protects, and encourages each constituency within the church.
- Demonstrates a high level of interpersonal skills, good listening attentiveness, and the ability to work with a diverse staff and church body.

## **LEADERSHIP**

- Gives strategic leadership and spiritual oversight to the local church.
- Leads, develops and empowers others to be accountable to and aligned with the church's vision and mission.
- Leads with contagious enthusiasm and is inspirational, cooperative, vibrant and bold.

## **DISCIPLE MAKING**

- Teaches how to make disciples of Christ while personally modeling discipleship.
- Equips the church to be intentional in spiritual formation and effective in sharing of the faith.
- Understands the Biblical narrative of God's redemptive mission and is committed to leading our church to be engaged in ongoing missions both locally and globally.
- Possesses a passion for discipleship that resonates with our multi-generational congregation and the Richardson community the church serves.

## **PERSONAL TRAITS**

- Spends a significant amount of time developing a personal relationship with God nurtured by an active personal prayer life, personal Bible study, and the practice of other spiritual disciplines.
- Accepts accountability to God, to self, and to the church.
- Balances well the demands of ministry, family responsibility and personal time for reflection and renewal.
- Follows the leadership of the Spirit of God.
- Speaks and acts on the courage of convictions.