



OLD SCOTCH FOOTBALL CLUB **FOUNDATION**

THE GROUNDS FOR FUTURE SUCCESS



CELEBRATING 100 YEARS

Celebrating 100 Years: The Old Scotch Football Club

For nearly 100 years the Old Scotch Football Club has played an important role in the lives of those who have worn the cardinal, gold and blue on the field, of those who have coached and inspired teams, of those who have waved the flags and filled up the water bottles, of those who have served in offices, and of those who have cheered on from the boundary line.

Since 1921 the club has always honoured and respected the Australian game that Scotch was so instrumental in founding. Our commitment to the ideals of being good at sport and being a good sport are as strong today as they were back then. While our premiership players might be 'shorter in wind as in memory long', the club is as committed to on field success today as it has always been.

It is a given that the environment is different today from that of 1921. For example, would our founders have ever foreseen that women would proudly wear the Old Scotch jumper on Saturday afternoons? Perhaps not, but they would undoubtedly share our enthusiasm for it if they were with us today. In the short time they have been representing the club, the Old Scotch Stars have added so much to it.

While our founders might not have envisaged the changes that have occurred as the club has evolved, they would certainly be comforted that our ambition today, as it was

back then, is to create an inspiring environment for the development of young people.

The Old Scotch Football Club's vision is to create an inspirational environment for the development of young people.

We now not only focus on the wellbeing of our members on the field. We have recently introduced a Player Support Program for any member of the club who might be dealing with 'off the field' issues, such as addiction or depression. In absolute confidence, and at their discretion, members can obtain counselling by independent experts at the club's expense. In the big picture of life, our efforts off the field are just as important as our efforts on it.

Another aspect that would no doubt surprise our founders would be the size, complexity and cost structure

of the club today. Fielding six teams each week is a significant undertaking, and one that has grown in scope beyond the realm of the traditional model of volunteerism. The club now caters for a diverse range of players and, as it has in the past, continues to provide routine, discipline and structure for those who wear the jumper each week. The cost of enabling this is significant and needs to be sustained. The Old Scotch Football Club Foundation is vital to our future.

Establishing the Old Scotch Football Club Foundation will enable us to build on our rich traditions and give the club the best possible chance of success in its next 100 years. We encourage you to participate, and invest in your club so it can achieve all it possibly can for the benefit of the players of today and those of the future.

Tim Shearer
President





The Old Scottish Football Club at Preseason training 2019.
Front cover L-R: The 1923 OSFC Premiership team and the 2018 OSFC Senior Men's team.



L-R: Ingrid Howren (OSFC Women's Captain) and Gene van den Broek (OSFC Men's Captain).

OSFC Vision, Quality Standards and Goals



The Old Scotch Football Club was founded in 1921 and today fields six teams in the Victorian Amateur Football Association:

- Men's 1st, 2nd and 3rd XVIIIIs
- Women's 1st XVIII
- Men's Under 23 XVIII
- Men's Under 19 1st and 2nd XVIIIIs

VISION:

The Old Scotch Football Club's vision is to create an inspirational environment for the development of young people.

The Victorian Amateur Football Association (VAFA) was founded in 1892 and celebrated its 125th anniversary in 2017. The club endorses and complies with the traditions of amateur football, where players play for the love of the game.

TO ACHIEVE THIS VISION THE CLUB STRIVES TO ACHIEVE THE FOLLOWING FOUR QUALITY STANDARDS:

CONTINUOUS IMPROVEMENT

- » Always searching for a better way.
- » Improvement requires persistence.
- » Applies to all members of the OSFC Family – on and off the field.

TEAMWORK

- » Players play, coaches coach, administrators administer.
- » All groups support and understand the role each group plays.
- » Respect each other by providing assistance wherever possible.
- » If you see something you like, reward it; if you see something you don't like, appropriately challenge it.

CARE

- » An inclusive environment where everyone is welcomed and valued irrespective of gender, sexual orientation, disability, race or religion.
- » Care for the welfare of the entire playing group and wider OSFC community.
- » Awareness and real intent to help each other.
- » Implementation of a Player Support Program.

RESPONSIBILITY

- » Understand that your own actions and words have an impact.
- » Be courteous and respectful.
- » Lead by example.



The 2018 OSFC Men's Leadership Group.



The Old Scotch Stars first official match V Old Brighton on 7 April 2018.

GOALS:

OFF-FIELD PERFORMANCE GOALS

- » To create a united and sustainable structure/model.
- » To bolster core business – football.
- » To have 250 non-playing members per annum by 2021.
- » To secure sponsorship income of \$150,000 per annum by 2021.
- » To improve the home ground playing and non-playing facilities.
- » To employ a General Manager by 2019.
- » To review and recast the club's values and behaviours.
- » To launch the OSFC Foundation with a membership of 100 by 2021.
- » To appropriately recognise the club's centenary in 2021.

ON FIELD PERFORMANCE GOALS

- » Win the Premier B premiership in 2019 by building a group and playing style that will be sustainable in Premier Division.
- » Return to Premier Division in 2020 with the confidence that we have the personnel both on and off the field to drive for finals in 2020.
- » Win a VAFA Premier Division premiership by the club's centenary year (2021).
- » Introduce a second women's team by 2021.
- » Win an Under 19 Premier Division premiership by 2021.

HOW WILL THIS BE ACHIEVED?

- » Build a coaching and Match Committee structure that can support and drive the on-field Performance Goals.
- » Introduce new roles such as Club General Manager, Football Operations Manager, Skills and Development Coach and Player Welfare Manager.
- » **Introduce the Old Scotch Football Club Foundation, to generate the financial capacity to provide the club with the resources it requires to deliver its on and off-field Performance Goals.**
- » Implement effective recruiting strategies – attract additional top-end talent into our program, paying particular attention to selecting people who will support and enhance the club's culture.
- » Ongoing delivery of our Cultural Alignment Program, with particular attention paid to the player welfare component (Care).
- » Improved engagement with our corporate and business partners, as well as with our past players and parents of current players.

The Old Scotch Football Club History

- » The Victorian Amateur Football Association (VAFA) was formed in 1892 and comprised 10 clubs. Today, Collegians is the only surviving original founding club.
- » Old Scotch first joined the VAFA in 1894 as 'Scotch Collegians', together with three other clubs, none of whom are still competing today. The club disbanded at the conclusion of the 1895 season.
- » Old Scotch rejoined the VAFA in 1921 as the 'Old Scotch Collegians Football Club', and with the exception of five years during World War II, has competed continuously in the VAFA since that year.
- » Old Scotch has competed in Premier A section for 72 years out of a possible 88 years, the most of any club, and boasts the longest continuous playing record of any club in that division.
- » Old Scotch has won nine A Grade premierships and three B Grade premierships.
- » The club's last premiership was back in 1978.
- » In 2003, the club changed its name from 'Old Scotch Collegians Football Club' to 'Old Scotch Football Club'.
- » Old Scotch has a proud history and a great tradition.

We need your support to preserve, maintain and uphold this history and tradition.



**1st A Section premiership
The Old Scotch Collegians'
Football Club 1923
Premiership team**



Club disbanded after round 9 of the 1940 season due to World War II

Club re-formed and readmitted to the Victorian Amateur Football Association in 1946

1923

1946

1921



Old Scotch Collegians' Football Club formed with Scotch Principal William 'Bill' Littlejohn as its inaugural President

1966



The Old Scotch Collegians' Football Club at Yarra Park in 1959



Club relocated to Camberwell Sportsground, Camberwell Rd, Camberwell

1993



Women's team established - The Old Scotch Stars

2018



OSFC Foundation established

2019

1978



Club promoted to A Section as B Section premiers

9th A Section premiership



2006



Refurbishment of the Camberwell Sportsground club rooms

2021



Old Scotch Football Club Centenary



Senior Men's First XVIII Premierships: 1923, 1924, 1926, 1927, 1931, 1932, 1933, 1934, 1978

The Old Scotch Football Club Foundation -

THE GROUNDS FOR FUTURE SUCCESS



The Old Scotch Football Club Foundation has been established to position the club best to deliver sustained success on and off the field.

In the short term, funds raised by the Foundation will be used to assist with the operating costs associated with running the club. The introduction of paid staff has been necessary to ensure the club is best meeting and serving the needs of our members. The costs of running a quality coaching program have risen significantly in recent years, as have costs associated with compliance, insurance, ground hire and administration.

Your support of the OSFC Foundation can be made via the Australian Sports Foundation and donations of \$2 or more are tax deductible.

The Australian Sports Foundation was established by the Federal Government in 1986 to help raise money for the development of sport in Australia and

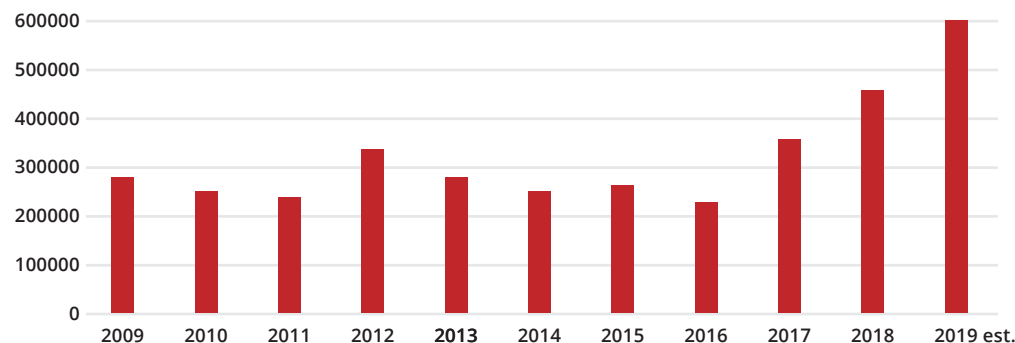
since then has helped raised over \$400 million for thousands of clubs and athletes to fund their sporting projects and needs.

For more information about the Australian Sports Foundation, please visit www.sportsfoundation.org.au

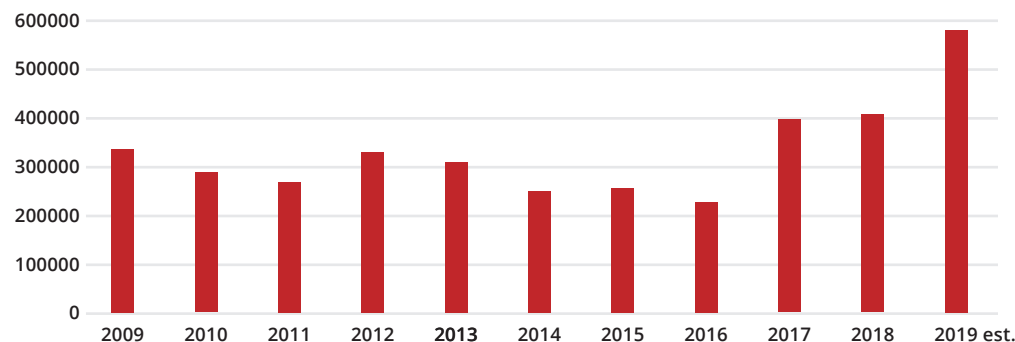


L-R: OSFC President Tim Shearer with recently appointed General Manager Peter Simpson.

OSFC Revenue – 2009-2019



OSFC Expenses – 2009-2019



NB: One prominent VAFA Premier Division club has an annual turnover of approximately \$900,000 per annum.

OSFC FOUNDATION GOALS:

- » To assist the club achieve its on and off field goals.
- » To assist fund club staffing costs.
- » To provide a reliable and growing income stream for the club.
- » To be a lasting centenary year legacy for future generations.
- » To future-proof the club.



Old Scotch V Old Carey at Scotch College in June 2017.



The 1978 A Grade Premiership team. B: A.R.McLEAN, IC DUFFY (DVC), PJ ROGERSON, T.W.COX, P.M.MEADOWS, B.KEFFORD, M.J.BATES, R.T.MASON, I.C. SINCLAIR, I.P.ALEXANDER, F.E.TUININGA, L.S. GORDON.
C: G.C.McCRACKEN (TREASURER), P.M.SHERWEN, S.L.TALLENT (VC), L.K.McGREGOR, (PRESIDENT), L.A.AGHAN (COACH), J.D.ANDERSON (CAPTAIN), B.A.GIBBS (SECRETARY), J.R.MORGAN, M.D.PURNELL, J.E.MARX.
R: R.DUKE, J.M.NICKLESS, S.J.BUBB, D.B.BOWDEN, F.J.W.KIEL, R.I.DRUMMOND, A.J.HAYES, D.J.BEDFORD. **ABSENT:** D.I.ADLER, T.M.EGGLESTON, P.HAYES, J.A.JOHNSTONE, G.J.LEATHAM, N.W.SPEER.



The Old Scotch Football Club aims to create an endowed fund (\$1M) that will provide a reliable and growing income stream. To achieve this aim, the club is seeking 100 Foundation members who, by the club's centenary year in 2021, will commit to a five-year tax deductible OSFC Foundation membership pledge at any of the following levels:

OSFC Foundation Membership level	Annual commitment*	Five year commitment*
Cardinal	\$20,000	\$100,000
Yellow	\$10,000	\$50,000
Blue	\$5,000	\$25,000
Green	\$2,000	\$10,000

*Through our fundraising partnership with the Australian Sports Foundation, donations to the OSFC Foundation are tax deductible. Donations can be made in one payment or by way of a five-year pledge. Please note: the Australian Sports Foundation retains a small percentage of the tax deductible donations they process.

Donations will be recognised by category on a permanent official OSFC Foundation membership board in the clubrooms and with an OSFC Foundation membership certificate.



The OSFC Foundation will be a significant way for donors to establish a reliable, growing income stream for the club, as well as a continuing reminder of the club's 100th birthday.

HOW YOU CAN HELP

Our club has a rich history of bringing young people together, of helping in their development and creating an excellent environment with great fellowship, underpinned by a sound structure.

The club's forthcoming centenary helps to focus our minds on our future and how we can all leave the club in great shape. This transformational and forward-thinking project is the vehicle to achieve this end. We want to make our club different from other football clubs, by creating an aspirational vision and achieving greater financial strength. In creating and building this fund we need the support of everyone who loves the Old Scotch Football Club.

I enjoyed my time at the football club right from the under 19s, being around many mates from my school years and getting to know more friends from school and elsewhere. The recent addition of the Old Scotch Stars, in cooperation with MLC, has greatly enhanced our football club.

McQueen Financial Group is very proud to be the major sponsor of the football club at this ground-breaking time. McQueen Financial Group has committed to a \$100,000 sponsorship over the five-year period leading up to our centenary.

I do hope you will join me in supporting our rich history and shaping the great future that lies ahead for the Old Scotch Football Club, as it aspires to create an inspirational environment for the development of young people.

The creation of the Old Scotch Foundation and the 1921 Society for bequests marks a very important chapter in our history, providing an opportunity to make our club financially independent, attract the best coaches, deliver the best facilities and nourish that great environment for fellowship that leads to sustained on and off field success.

Angus McQueen
Foundation Coordinator



Angus McQueen (Foundation Coordinator) with Tim Macmillan and Jack Bull.

1921 BEQUEST CLUB

Include the Old Scotch Football Club in your will and you will be recognised with membership of the Old Scotch Football Club 1921 Bequest Club.

For more information regarding the 1921 Bequest Club contact OSFC General Manager Peter Simpson on +614 1838 2025 or via email: peter.simpson@scotch.vic.edu.au

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www.oldsotchfc.com.au

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Pictured: The Old Scotch Collegians' Football Club at Yarra Park in 1959.