



Ballot Report

B2023/1075 Protected Action Ballot

Australian Federation of Air Pilots

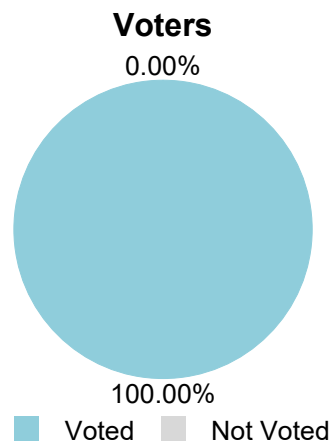
19 October 2023 to 2 November 2023

Ballot Report

The following ballot report is for B2023/1075 Protected Action Ballot conducted by TrueVote on behalf of Australian Federation of Air Pilots. The ballot was live from 19/10/23 12:00 PM AEDT to 2/11/23 8:00 PM AEDT.

Voter Roll

The voter roll for the ballot consisted of 31 registered voters. 31 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2023/1075 Protected Action Ballot	19/10/23 9:00 AM	Email	Generic
Vote Open B2023/1075 Protected Action Ballot	19/10/23 12:00 PM	Email	Voting open
SMS Reminder	20/10/23 12:00 PM	SMS	Voting reminder
Vote Reminder - B2023/1075 Protected Action Ballot	26/10/23 9:00 AM	Email	Voting reminder
SMS Reminder	26/10/23 12:00 PM	SMS	Voting reminder
Vote Reminder - B2023/1075 Protected Action Ballot	2/11/23 9:00 AM	Email	Voting reminder

In support for, or in order to advance claims in relation to, the proposed enterprise agreement with Airwork Personnel Pty Limited do you endorse the taking of any or all protected industrial action against Airwork Personnel Pty Limited, which is authorised by this ballot in the form of the following: 1. An unlimited number of indefinite or periodic bans on working on any of the following days: a. rostered days off; b. UA Blank or any duty free days; c. non-work days for part time Casual employees d. annual leave days, and; e. long service leave days

Response	Result	% of Total (31)	% of Response Rate (31)
YES	31	100.00%	100.00%
NO	0	0.00%	0.00%

2. An unlimited number of indefinite or periodic bans on accepting any duties outside any 2 hour buffer period?

Response	Result	% of Total (31)	% of Response Rate (31)
YES	31	100.00%	100.00%
NO	0	0.00%	0.00%

3. An unlimited number of indefinite or periodic bans on departing any port with an aircraft with an MEL or CDL applied?

Response	Result	% of Total (31)	% of Response Rate (31)
YES	29	93.55%	93.55%
NO	2	6.45%	6.45%

4. An unlimited number of indefinite or periodic bans on Assumed Temperature/Derated Takeoffs?

Response	Result	% of Total (31)	% of Response Rate (31)
YES	31	100.00%	100.00%
NO	0	0.00%	0.00%

5. An unlimited number of indefinite or periodic bans on advising the company of occurrences impacting service delivery, for example no receipt of flight plans, load sheets, fuel, catering, pushback tugs, travel bookings?

Response	Result	% of Total (31)	% of Response Rate (31)
YES	31	100.00%	100.00%
NO	0	0.00%	0.00%

6. An unlimited number of single or consecutive 4-hour stoppages of all work?

Response	Result	% of Total (31)	% of Response Rate (31)
YES	30	96.77%	96.77%
NO	1	3.23%	3.23%

7. An unlimited number of single or consecutive 24-hour stoppages of all work?

Response	Result	% of Total (31)	% of Response Rate (31)
YES	30	96.77%	96.77%
NO	1	3.23%	3.23%

8. An unlimited number of indefinite or periodic bans on completing Flight Performance Logs?

Response	Result	% of Total (31)	% of Response Rate (31)
YES	31	100.00%	100.00%
NO	0	0.00%	0.00%

9. An unlimited number of indefinite or periodic bans on flights not operated as Captain/First Officer (Passenger on Company or non Company aircraft)?

Response	Result	% of Total (31)	% of Response Rate (31)
YES	31	100.00%	100.00%
NO	0	0.00%	0.00%

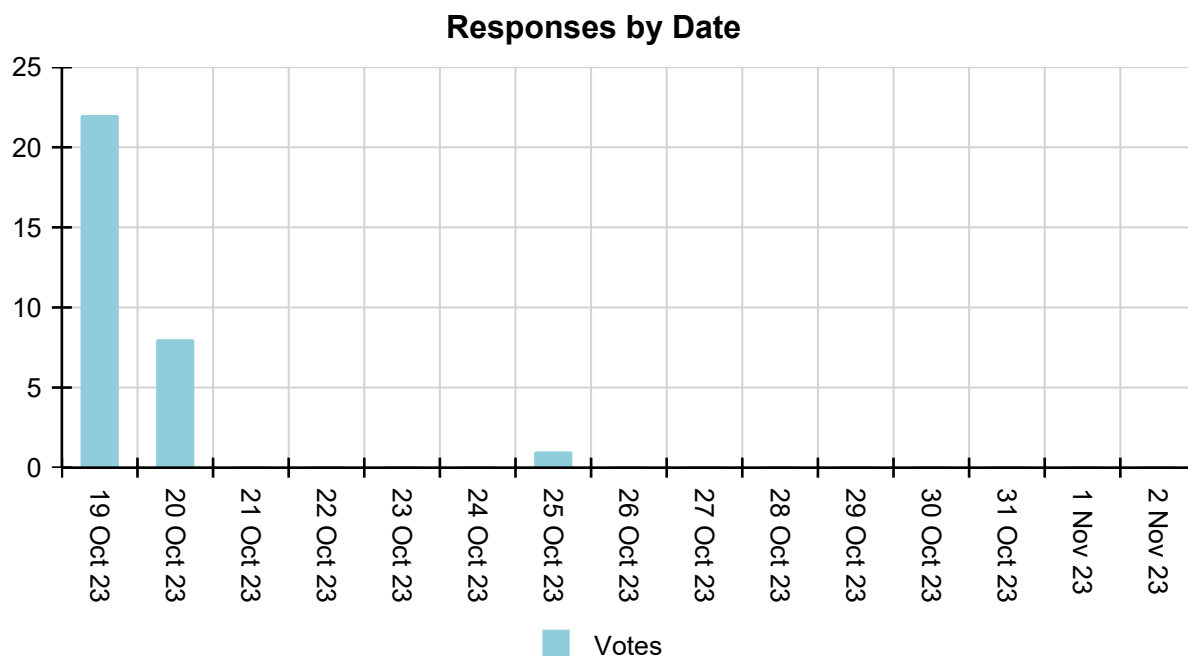
10. An unlimited number of indefinite or periodic bans on the carriage of Dangerous Goods?

Response	Result	% of Total (31)	% of Response Rate (31)
YES	30	96.77%	96.77%
NO	1	3.23%	3.23%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (31)	% of Response Rate (31)
19 Oct 23	22	70.97%	70.97%
20 Oct 23	8	25.81%	25.81%
21 Oct 23	0	0.00%	0.00%
22 Oct 23	0	0.00%	0.00%
23 Oct 23	0	0.00%	0.00%
24 Oct 23	0	0.00%	0.00%
25 Oct 23	1	3.23%	3.23%
26 Oct 23	0	0.00%	0.00%
27 Oct 23	0	0.00%	0.00%
28 Oct 23	0	0.00%	0.00%
29 Oct 23	0	0.00%	0.00%
30 Oct 23	0	0.00%	0.00%
31 Oct 23	0	0.00%	0.00%
1 Nov 23	0	0.00%	0.00%
2 Nov 23	0	0.00%	0.00%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.

A handwritten signature in black ink, appearing to be 'SD' followed by a stylized flourish.

2 November 2023

Stephen Donaldson

TrueVote Returning Officer