

Pilot Strike Fund

Introduction: Pilot Strike Fund has been established to provide financial support to pilots participating in Protected Industrial Action (PIA) in Australia. This document delineates the guidelines, eligibility criteria, and procedures for accessing the fund.

1. Purpose: The Pilot Strike Fund aims to alleviate financial burdens for pilots engaged in PIA, ensuring they can sustain themselves during industrial action.

2. Eligibility Criteria: To qualify for financial assistance from the Pilot Strike Fund, pilots must:

- Actively participate in legally sanctioned PIA.
- Provide evidence of employment as a pilot, including a payslip demonstrating Protected Industrial Action (PIA) deductions and a roster indicating PIA.

3. Financial Assistance:

- Eligible pilots may receive financial assistance, up to a total of \$250 per day of strike action.
- The \$250 amount is equivalent to a day's wage of a Year 1 - F100 First Officer post-tax.
- The actual amount disbursed will depend on the specific circumstances, including fund availability and demand.

4. Funding Sources:

- Donations can be made via GoFundMe or bank transfer, with GoFundMe being the preferred method.
- The fund is not tax-registered, and donations cannot be claimed as tax deductions.
- Donations are voluntary, with no expectation of return.

5. Application Process:

- Pilots should be encouraged to utilize the fund as a last resort.
- Pilots should initially consider utilizing clause 10.4 of the Pilots Enterprise Agreement of 2016, which permits cashing out up to two weeks of annual leave.
- Members are required to contact one fund administrator before applying to the fund.
- When instructed by a fund administrator, the application should be made via email to pilotstrikefund@gmail.com.
- Applicants must provide a payslip detailing PIA deductions and a roster detailing PIA for each individual day applied for.
- Each pilot may only apply once for each PIA day taken.
- A unanimous determination of all fund administrators will either approve or deny each application.

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6. Fund Management:

- Comprehensive financial records will be maintained, with a de-identified version disseminated regularly to the pilot group.
- In case of dispute, an independent body will be engaged to audit these records using funds from within the fund itself.
- Fund Administrators:
 - Cameron Mapley
 - Stephen Maughan
 - Ben Walmsley

7. Fund Distribution:

- Distribution will be determined based on demand and fund size.
- Funds will be distributed at the discretion of the fund administrators, considering both demand and fund availability.
- Upon the conclusion of the strike action, as indicated by a signed enterprise agreement, any remaining funds shall be distributed, and the fund closed. Distribution shall be determined by the administrators after considering the needs of each beneficiary, with guidance being set at achieving equality among beneficiaries.

8. Confidentiality:

- All information provided will be treated confidentially and used solely for fund administration.

9. Review and Adjustment:

- The fund's effectiveness will be periodically reviewed, with adjustments made as necessary.

For further inquiries, please contact the fund administrators at pilotstrikefund@gmail.com.