



Notice of Openings and Guidelines/Requirements

The New Mexico Associations of REALTORS® is currently seeking applications for the following positions for terms to begin January 1, 2026.

First Vice -President.....One to be Elected

(one-year term; automatically moves up to President Elect for 2027 and President for 2028)

District Vice Presidents Three to be Elected

(two-year terms)

One from each of the following Districts: Northwest, CARNM, and Southeast

These individuals represent their respective district areas throughout the State.

Individual Director..... Two to be Elected

(two-year term) These individuals represent Individual Members of NMAR (those REALTORS® who are not members of a Local Board) on the NMAR Board of Directors

NAR Director(small board less than 499 members).....One (1)to be Elected

(three-year term 12/1/25-11/30/28) This individual represents New Mexico members on the National Association of REALTORS® Board of Directors.

Application forms and duties of offices are outlined in the Bylaws, Operating and Fiscal Policies, and Policy Attachments of the New Mexico Association of REALTORS®, available in the members only section of nmrealtor.com.

If you have any questions about the application process, please contact Kim Garcia at 505-982-2442 or kim@nmrealtor.com.

All applications must be received by the deadline of **5:00 p.m., May 15, 2025**, and will be forwarded to the Credentials/Leadership Committee.

Elections will be held at the Annual Board of Directors meeting of the New Mexico Association of REALTORS®.

General Policies for ALL applicants for ALL Offices

1. Each individual is allowed to submit an application for one office at a time. The applicant must complete the official application for the office sought and submit the application prior to the deadline as outlined in the bylaws of the NEW MEXICO ASSOCIATION OF REALTORS®.
 - a. An individual may, however, submit an application for and hold position of NAR Director during the same year as they submit an application for and hold another NEW MEXICO ASSOCIATION OF REALTORS®'s office.
 - b. An individual currently holding the position of Treasurer or District Vice President may not apply for an officer position (other than NAR Director outlined above) until they have completed a minimum of one year of their first term. (BOD 7/2020)
2. Applicants must be REALTOR® members in good standing of the NEW MEXICO ASSOCIATION OF REALTORS®.
3. Applicants must hold an active real estate license from the State of New Mexico.
4. Except for the NAR Director position, applicants must be full-time residents of New Mexico (residing in the state a minimum of 275 days a year).

If elected, the applicant will be expected to meet the following:

- A. Be committed to support the mission, priorities, and core values of the NEW MEXICO ASSOCIATION OF REALTORS®;
- B. Agree annually to abide by all NEW MEXICO ASSOCIATION OF REALTORS® governing documents, including, but not limited to the Guidelines for Directors, Social Media, and Disclosure and Conflicts of Interest Policies; and
- C. Review all materials prior to each meeting and fully participate in each meeting from beginning to end.

In addition to the requirements listed above, at the time of application, applicants must meet the following requirements for the specific office for which they are applying:

President the NEW MEXICO ASSOCIATION OF REALTORS®.

- If, prior to election, the President-Elect is unwilling or unable to assume the office of President, the First Vice President will assume the position of President. If the First Vice President is unwilling or unable to assume the office of President applicants for President will be considered by the Credentials/Leadership Committee using the same requirements as those listed for First Vice President.
- If, prior to assuming the office of President, President Elect has not met the criteria for National Director as established by NAR, which includes, but is not limited to, the successful completion of NAR classes: At Home with Diversity, Bias Override: Overcoming Barriers to Fair Housing, and Fairhaven, the office will be declared vacant. If after election, a vacancy occurs for this or any other reason, the vacancy will be filled as per the NEW MEXICO ASSOCIATION OF REALTORS®'s Bylaws, Article VII, Section 9.4.

President-Elect the NEW MEXICO ASSOCIATION OF REALTORS®.

- If, prior to election, the First Vice President is unwilling or unable to assume the office of President-Elect applicants for President-Elect will be considered by the Credentials/Leadership Committee using the same requirements as those listed for First Vice President.
- If, after election, a vacancy occurs, the vacancy will be filled as per the NEW MEXICO ASSOCIATION OF REALTORS®'s Bylaws, Article VII, Section 9.4.

First Vice President MUST have attended 2 of the last 4 Board of Directors meetings of the NEW MEXICO ASSOCIATION OF REALTORS® AND successfully completed NAR classes: At Home with Diversity, Bias Override: Overcoming Barriers to Fair Housing, and Fairhaven, AND completed 4 out of the 11 following requirements:

1. Currently serving as Treasurer of the NEW MEXICO ASSOCIATION OF REALTORS®
2. Completed a term as Treasurer of the NEW MEXICO ASSOCIATION OF REALTORS® within the last 5 years
3. Completed a term as a District Vice President
4. Completed a term as President of a Member Board
5. Completed a minimum of one year as a member of the Finance Committee of the NEW MEXICO ASSOCIATION OF REALTORS®
6. Served as the President of a Local or State Chapter of an NAR Institute, Society, or Council or REALTOR® owned MLS or a NEW MEXICO ASSOCIATION OF REALTORS® Subsidiary Corporation (NMMLS, NM Real Estate Education Foundation, or Benevolent Fund)

7. Completed a term as Chair of a NEW MEXICO ASSOCIATION OF REALTORS® Committee, Task Force, or PAG
8. Completed a term as a member of the Board of the Directors of the NEW MEXICO ASSOCIATION OF REALTORS®
9. Completed at least one year as a member of an NAR committee
10. Demonstrated or can provide experience in serving as President or Chairman in a similar trade organization
11. Graduated from a leadership program within the last 5 years

Treasurer MUST have attended 2 of the last 4 Board of Directors Meetings of the NEW MEXICO ASSOCIATION OF REALTORS® **AND** successfully completed NAR classes: At Home with Diversity, Bias Override: Overcoming Barriers to Fair Housing, and Fairhaven, **AND** completed a minimum of one year on the Finance Committee of the NEW MEXICO ASSOCIATION OF REALTORS® within the last 5 years **AND** completed 3 of 7 of the following requirements:

1. Completed a term as a President of a Member Board
2. Completed at least one year as a District Vice President
3. Completed a term as a member of the Board of Directors of the NEW MEXICO ASSOCIATION OF REALTORS®
4. Completed a term as Chair of a Committee, Task Force, or PAG of the NEW MEXICO ASSOCIATION OF REALTORS® within the last three years
5. Served as Officer of a Local or State Chapter of an NAR Institute, Society, or Council or REALTOR® owned MLS or a NEW MEXICO ASSOCIATION OF REALTORS® Subsidiary Corporations (NMMLS, NM Real Estate Education Foundation or Benevolent Fund)
6. Demonstrated or can provide experience in serving as a financial officer in a related leadership position
7. Graduated from a leadership program

District Vice President MUST be a primary member of a Member Board in the district he/she has applied to represent or an Individual Member residing in that district **AND** have attended 2 of the last 4 Board of Directors Meetings of the NEW MEXICO ASSOCIATION OF REALTORS® **AND** successfully completed NAR classes: At Home with Diversity, Bias Override: Overcoming Barriers to Fair Housing, and Fairhaven, **AND** have completed 3 of 6 of the following requirements:

1. Completed a minimum of one year as a member of a Committee, Task Force, or PAG of the NEW MEXICO ASSOCIATION OF REALTORS® within the last three years
2. Completed a term as an officer (President, President-Elect, Vice President, Secretary, Treasurer) or a Director of a Member Board
3. Completed a term as a Director of the NEW MEXICO ASSOCIATION OF REALTORS®

4. Demonstrated or can provide experience in serving as a member or officer in related leadership position
5. Graduated from a leadership program
6. Completed at least one year as a member of an NAR committee

Individual REALTOR® Director MUST be an Individual REALTOR® Member of the NEW MEXICO ASSOCIATION OF REALTORS®.

NAR Director

Under NAR's Bylaws, the NEW MEXICO ASSOCIATION OF REALTORS® is entitled to four (4) NAR Directors positions:

- The President of NEW MEXICO ASSOCIATION OF REALTORS®;
- One (1) Director based on NEW MEXICO ASSOCIATION OF REALTORS® membership. This is determined by dividing the number of NEW MEXICO ASSOCIATION OF REALTORS® members as of July 31st of the year prior to service by the number of primary members in NAR as of that same date and multiplying by 261;
- One (1) Director who is a primary member in a local association with 500 to 1,999 members; and
- One(1) Director who is a primary member in a local association with 499 members or less members.

NAR Director MUST meet criteria as established by the NATIONAL ASSOCIATION OF REALTORS®, which is currently as follows:

1. Be REALTOR® members in good standing with NEW MEXICO ASSOCIATION OF REALTORS®;
2. Hold an active real estate license from the State of New Mexico and be actively engaged in the business of real estate;
3. Must be able to demonstrate leadership and communication skills, as well as proficient use of technology;
4. Demonstrate they are well qualified to serve NEW MEXICO ASSOCIATION OF REALTORS® at the national level, as evidenced by the following:
 - A. Have served or are serving on at least one NAR committee, forum or advisory group; and;

- B. Have served in some capacity within NAR governance, NEW MEXICO ASSOCIATION OF REALTORS® or a local association, or a NAR Institute, Society

Submit a statement describing their involvement in real estate, why they are seeking a position on the NAR Board of Directors and what they believe they can contribute in the role.

5. All NAR Directors must have completed At Home with Diversity, Bias Override: Overcoming Barriers to Fair Housing, and Fairhaven prior to application for office.
6. If elected NAR Director, the applicant will be expected to meet the following:
 - A. Be committed to support the mission, priorities, and core values of NAR;
 - B. Complete an annual orientation and NAR fiduciary refresher module;
 - C. Agree annually to an NAR Volunteer Service Agreement that includes Director duties, responsibilities, and performance expectations;
 - D. Review all materials prior to each meeting and fully participate in each meeting from beginning to end;
 - E. In the event of a violation of fiduciary obligation to NAR or a violation of the NAR conflict of interest or harassment policies, resign or will be removed from the Board;
 - F. Demonstrate leadership and communication skills as well as proficient use of technology and social media;
 - G. Forfeit their NAR Director position if they miss two consecutive NAR Board meetings unless the NAR Board of Directors, upon receipt of a written explanation for such absence satisfactory to it, shall waive this provision; and
 - H. Fulfill all duties and responsibilities of the role including, but not limited to preparing for, attending and participating in meetings and abiding by NAR policies and procedures.

Application Deadline May 15th, 5:00 pm MST