



# NSW HEALTH IMPLEMENTATION OF EVO VMS

Tristan Knights – Associate Director, Vendor Management

Mike Dunne – Manager, Interjurisdictional Programs

Michael Rogers - Managing Director – Comensura APAC

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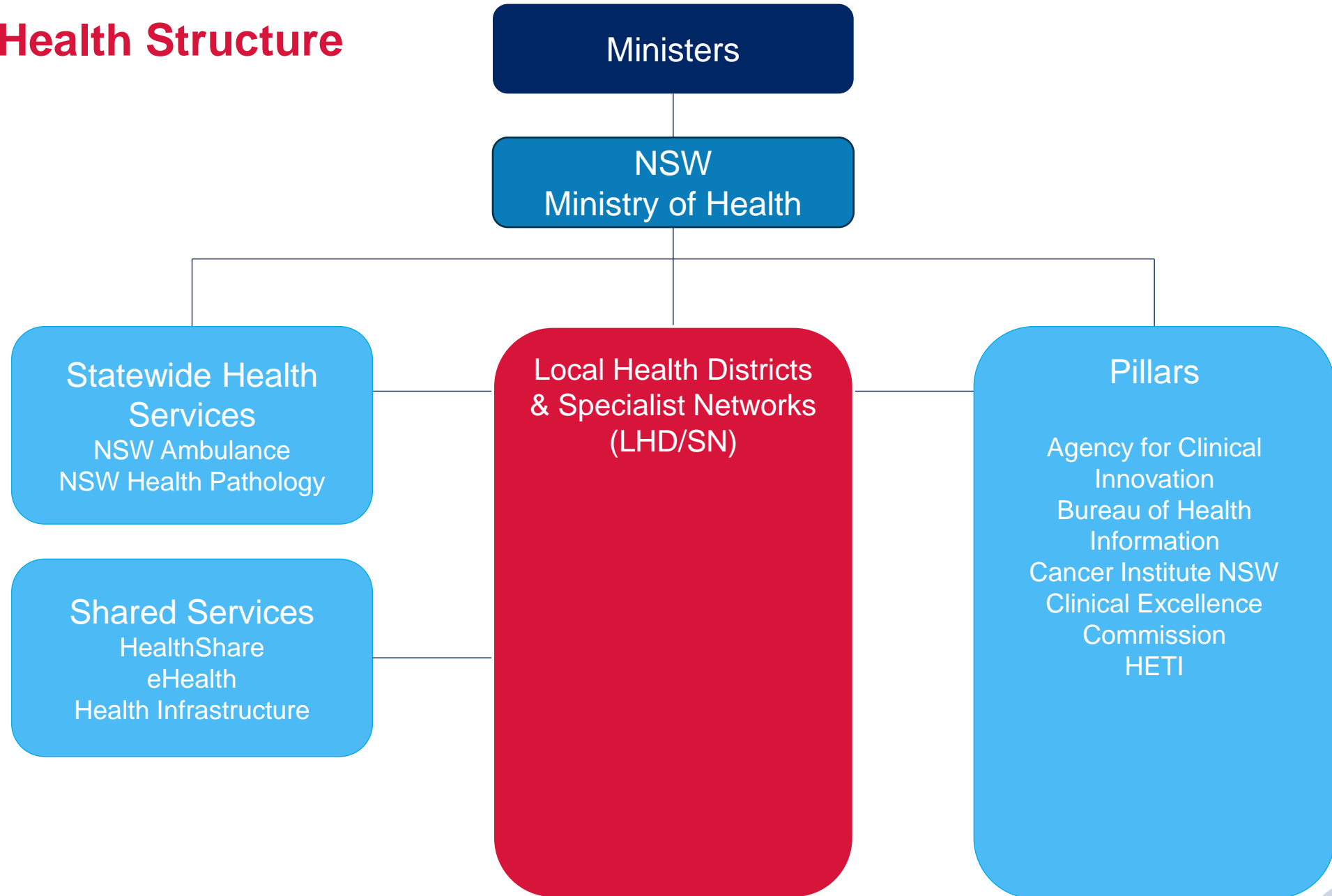


## In House Agency

- ▶ NSW Health is undertaking an internal review of locum recruitment
- ▶ It is expected that a report will be provided to government around the middle of next year.

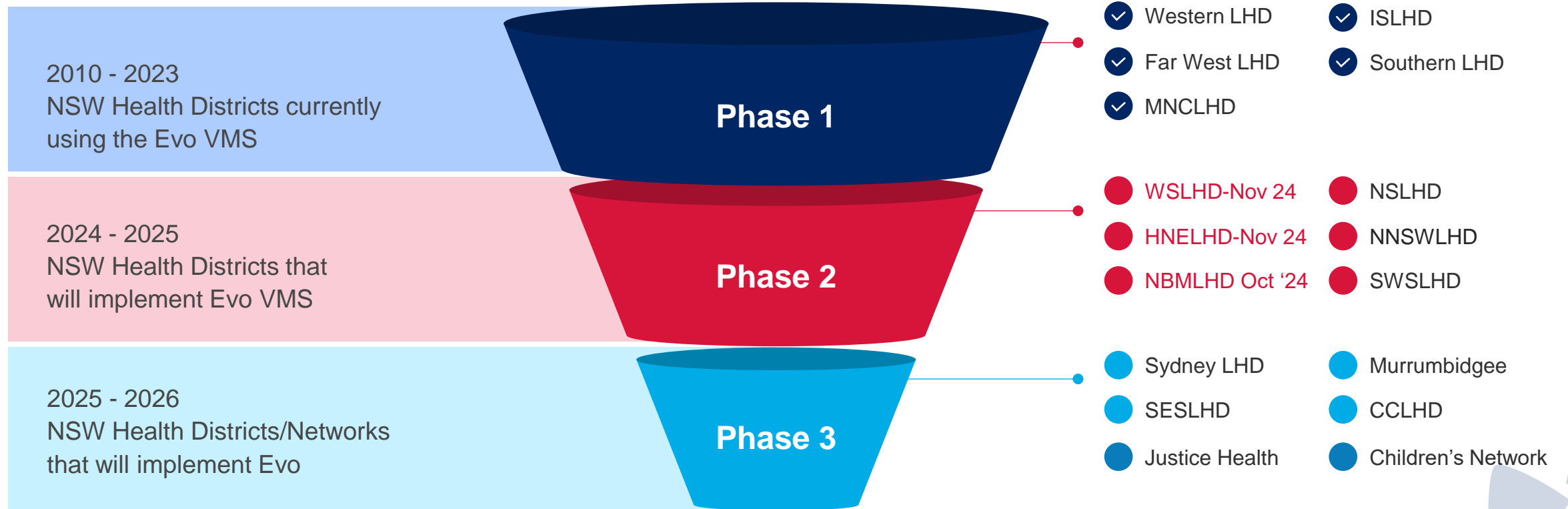


# NSW Health Structure



# EVO Mandate & Timeline

April 2024 - NSW Secretary mandated the use of the Evo VMS for all non-specialist medical locum recruitment in NSW Health





# PSL Go Live

## Project status by LHD

Local Health District	Implementation status	Target go-live date	PSL go live date (Target)
<b>Stage 1</b>			
Western NSW LHD	Completed	Live	Q1 2025
Far West LHD	Completed	Live	Q1 2025
Mid-North Coast LHD	Completed	Live	Q1 2025
Illawarra Shoalhaven LHD	Completed	Live	Q1 2025
Southern NSW	Completed	Live	Q1 2025
<b>Stage 2</b>			
Nepean Blue Mountains LHD	On-Track	Oct-24	Feb 2025
Hunter New England LHD	On-Track	Nov-24	Feb/March 2025
Western Sydney LHD	On-Track	Nov-24	Feb/March 2025
Northern NSW LHD	On-Track	Feb-25	May 2025
Northern Sydney LHD	On-Track	Mar-25	June 2025
South Western Sydney LHD	On-Track	Mar-25	June 2025
<b>Stage 3</b>			
Central Coast LHD Roll Out	Await	Q3-25	Q3/4 2025
Murrumbidgee LHD Roll Out	Await	Q3-25	Q3/4 2025
South Eastern Sydney LHD Roll Out	Await	Q3-25	Q3/4 2025
Sydney LHD Roll Out	Await	Q3-25	Q3/4 2025
Justice Health	Await	Q4-25	Q3/4 2025
Sydney Children's Hospital Network	Await	Q4-25	Q3/4 2025

## Benefits to Suppliers

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1. **Increased opportunity** for suppliers to work on a larger number of vacancies as all roles distributed through Evo VMS.
  2. As a PSL agency, suppliers will be one of a small pool of suppliers rather than one of 60.
  3. **Process efficiencies** from all vacancies being managed through one system - less manual, inconsistent processes.
  4. **Standard credentialling requirements** and processes throughout the state.
  5. Ability to utilise the **data & analytics** from Evo to drive business decisions.
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## Improvements - Technology

- All jobs across NSW Health in one system with a single standardised process for hiring
- Data insights for informing decision-making (Power BI)
- Streamlined compliance process where a doctor is moving between LHD's and compliance stays with the doctor
- Subscription based reporting allows for automated emails or SFTP file drops.
- Coming Soon: Easier Compliance mgmt. and 'have they worked here before' functionality.

Ongoing improvements





## Improvements - People

- ▶ Permanent VMS team in the **Ministry** of Health
- ▶ Implementation Change Manager in each new **LHD/SN**
- ▶ Engaging with **Agencies** to understand and improve
- ▶ **Comensura** supporting how we work together



# Improvements – Processes

- ▶ Harmonising Credentialing Information
- ▶ Quarterly Reviews
- ▶ Clarity in KPIs
- ▶ Security
- ▶ Partnering to enhance performance
  - ▶ Agencies
  - ▶ Comensura
  - ▶ NSW Health

Compliance Item
AHPRA Registration
Current CV
Specialist Qualification
NSWH - Clinical Skills Self Assessment (Document 2.1)
NSWH - Referee Report - Professional Behaviour (Document 2.3)
NSWH - Referee Report - Professional Behaviour (Document 2.4)
NSWH - Referee Report - Professional Behaviour (Supervisor/Head Dept.) (Document 2.5)
Reference Check 1
Reference Check 2
Reference Check 3
Agency Referral Form
Advanced Paediatric Life Support - Paediatrician
Primary Qualifications (MBBS)
National Police Check (within 3 years)
NSWH - National Police Check Consent Form - Appendix 4
NSWH - 100 points of ID including copy of passport, and valid visa
NSWH - Criminal Record Statutory Declaration
Working with Children Clearance
Working with Children Clearance Application - NSW
Aged care
Medical Indemnity Insurance
Medicare Additional Provider Number Application Original
Prescriber number
VISA/VEVO (for overseas doctors)
NSWH - Referee Report - Clinical Skills (Document 2.2)
NSWH - Approval for Secondary Employment (Doc 3)
NSWH - Standard consent form: employee related checks
Pre-Employment Health Assessment (PEHA)
NSWH - OASV - Hep B Vaccination Form
NSWH - OASV - TB Assessment Tool
NSWH - OASV - Undertaking Declaration Form
NSWH - OASV - Evidence of Protection (Vaccinations)
NSWH - Code Of Conduct
NSWH - Drugs of Authority
NSWH - Model Health Declaration
NSWH - eMeds
NSWH - eMR, eMO & DETECT Certificates
Sessional Input Forms
Fee For Service (FFS) Input Forms
Superannuation Guarantee Election Form
Tax declaration form
NSWH - Employee Personal Details Form
eMR User Access Form
System Access Form (ICT SERVICES – NEW USER COMPUTER LOGIN REQUEST FORM)
NSWH - Pre-placement Checklist and Orientation Packs
Mandatory Training (Privacy, Open Disclosure, Fire Safety and Evacuation, BLS, Between the
Public liability insurance if VMO paid into company

# Next Steps

- ▶ LHD Implementation continues
- ▶ Use of the Updated Standard Agreement
  - ▶ Service Level Agreements
  - ▶ 12% capped Fee
  - ▶ KPIs
- ▶ Ongoing monitoring and review to improve performance



# Thank You

- ▶ [MoH-LocumInfo@Health.nsw.gov.au](mailto:MoH-LocumInfo@Health.nsw.gov.au)
- ▶ [Tristan.Knights@health.nsw.gov.au](mailto:Tristan.Knights@health.nsw.gov.au)

