



# Join our Disability ERG!

At the YMCA of Central New York, we are committed to creating an inclusive, supportive, and empowering workplace for all. Our Disability Employee Resource Group (ERG) is a space for staff with disabilities, allies, and advocates to come together, share experiences, and promote accessibility and inclusion at the Y.

## Why Join?

- **Connect** with colleagues who share similar experiences and passions
- **Advocate** for accessibility, equity, and inclusion in our workplace and programs
- **Educate & Empower** by sharing resources, insights, and personal stories
- **Support & Grow** in a welcoming environment that values diverse abilities

## Interested?

Let's work together to create a stronger, more inclusive Y community—where everyone has the opportunity to learn, grow, and thrive. Reach out to learn more and get involved!

### Executive Sponsor

Stefanie Noble – [snoble@ymcacny.org](mailto:snoble@ymcacny.org)  
VP of Marketing and Communication

### Chairperson

Mike Miller – [mmiller@ymcacny.org](mailto:mmiller@ymcacny.org)  
Senior Program Director, North Branch

