



# Be heard with our LGBTQ+ ERG

At the YMCA of Central New York, the LGBTQ+ Employee Resource Group (queERG) is all about building community and providing a safe space for people to show up as their authentic selves.

## Why Join?

- **Build Community** with others that share similar experiences and challenges, providing a safe space for all.
- **Find A Supportive Space** by showing up as your authentic self and allowing others to do the same in a judgement-free environment.
- **Empower & Advocate** for LGBTQ+ rights in the workplace. Learn how the Y supports and uplifts members of our community.
- **Educate & Engage** by learning about our history and how we can impact the Y for the future.

## Interested?

Let's work together to create a stronger, more inclusive Y community—where everyone has the opportunity to learn, grow, and thrive. Reach out to learn more and get involved!

### Executive Sponsor

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