



OFFICIAL

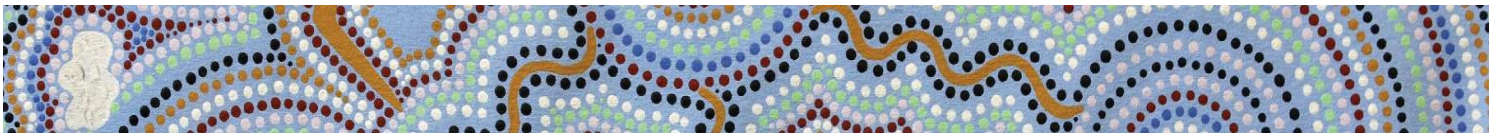
Principal Standards Officer – Choose an item.

Position Number	####
Division	National Operations and Standards
Branch	Flight Standards
Section	Choose an item.
Location	Choose an item.
Employment Type	Permanent
Job Family	Aviation Technical Workforce (ATW)
Job Function	Safety Regulation
Job Role	Standards Officer
Job Classification	Choose an item.
Specialisation	Choose an item. - Choose an item.
Direct Reports	Choose an item.
Qualifications Required	Select one...
Safety Sensitive	Yes
Security Clearance	Entry Level
ICAO Audit Area	Choose an item.

As a member of CASA's Aviation Technical Workforce (ATW), a Principal Standards Officer – Choose an item. (Choose an item.) is responsible, under the direction of a Manager and National Manager, for the formulation, development and maintenance of policies, safety standards and associated guidance material, in relation to all Operations Standards activities, including the professional (as distinct from administrative or career) oversight and review of work conducted by other Standards Officers in the Operations Standards section. This is a professional leadership, mentoring and oversight role and operates under minimal guidance.

The Principal Standards Officer conducts independent, and leads team-based, work on a range of challenging to highly-complex or sensitive activities requiring the application of their knowledge and experience. This includes detailed interpretation of the Australian aviation regulatory framework, undertaking risk assessments, collecting and analysing safety data, and developing safety policies and guidelines.

The Principal Standards Officer works closely with colleagues to identify areas for aviation rule and guidance improvement and implement strategies to enhance safety initiatives.



Key responsibilities

- Conduct complex to highly-complex operational standards tasks for fixed wing, rotary and/or manned balloon / hot air airship operations.
- Assist in the development of long-term strategic plans pertaining to the review and maintenance of the Australian Flight Operation rules.
- Conduct detailed research and provide policy recommendations on a range of complex to highly complex policy, standards, and regulatory change matters in compliance with applicable legislation, standards, policy, and guidance material, CASA's Corporate Plan, policies, practices and standards, and in accordance with [CASA's Regulatory Philosophy](#).
- Actively lead work programs that deliver the various elements of CASA's strategies and priorities including but not limited to leading airworthiness standards development projects, including policy and legislation development, industry consultation, and implementation activities. Identify opportunities for continuous improvement.
- Establish and maintain professional and effective communication with other aviation regulatory authorities, the International Civil Aviation Organization (ICAO), Government agencies and external stakeholders, as well as other CASA Divisions on flight operations standards policies, and related legislation.
- Manage CASA responses to ICAO flight operations protocols and corrective actions and present that information to relevant stakeholders or delegates through high quality reports with clear recommendations, identifying any risks and/or systemic issues.
- Conduct assessments of regulated entity applications for approvals or exemptions specific to the Flight Operations rules.
- Provide ongoing support and guidance to less experienced employees on complex safety issues, acting as a formal mentor to new and/or junior team members in CASA, including providing detailed feedback to ensure compliance with safety regulations and policies, as a subject matter expert (SME).
- Contribute to maintaining a positive health and safety culture at CASA, including psychosocial wellbeing in the workplace and providing input, where appropriate, into decisions that may impact upon personal health, safety and wellbeing in the workplace.
- Positively engage in and respond to change, including supporting others through change.
- Other duties as required.

Experience, skills and capabilities

- Extensive experience in the leading of regulatory and standards development projects and tasks, including an understanding of government policies, funding arrangements, and economic impacts.
- Demonstrated ability to exercise initiative, analysis, problem solving, judgement, and decision-making and apply technical knowledge and expertise on complex to highly-complex matters and/or unusual matters, anticipating future consequences or outcomes, and develop long-term plans that maximise opportunities and minimise risk.
- Ability to work under broad direction from CASA in accordance with established regulatory practices, operational needs, procedures, and assigned delegations.
- Ability to actively engage in effective stakeholder management, including with regulated entities, on sensitive and complex issues requiring conflict resolution within constrained time limits.
- Comprehensive working knowledge of Australian aviation safety legislation and guidance materials, and other aviation regulatory bodies such as the Federal Aviation Administration (FAA), International Civil Aviation Organization (ICAO), and the European Aviation Safety Agency (EASA).
- Comprehensive working knowledge of Australia's ICAO compliance requirements relevant to flight operations.
- Operational management experience in civil or military aviation (for example, checking and training, safety



management, Chief Pilot, Chief Flying Instructor, Flight Examiner) or national aviation authority management experience.

Eligibility requirements

Employment with CASA is subject to conditions prescribed within the *Civil Aviation Act 1988* (the Act) and the CASA Enterprise Agreement. The following eligibility requirements apply to this position:

- At a minimum, prospective CASA employees must undergo pre-employment screening and must be willing to provide the required information to successfully undergo a police record check.
- The position's occupant must be an Australian citizen with the ability to obtain and maintain the required level of security clearance as required.
- As an employee in a safety sensitive position, perform, or be available to perform, safety sensitive aviation activities, as defined in the *Civil Aviation Safety Regulations 1998*.
- Undertake and pass a pre-employment alcohol and drug test as part of CASA's Alcohol and Other Drugs Directive and Procedure.

Qualifications and licences

Mandatory

- 8+ years' experience in fixed wing and/or rotary and significant experience in various kinds of operations.
- Hold an Air Transport Pilot's Licence (Fixed Wing) or Commercial Pilot Licence (Helicopter Category Rating).
- Hold, or be eligible to hold, an Australian Security Identification Card (ASIC).

Desirable

- Experience in people leadership and/or management.
- Understanding of and previous involvement in financial management.
- An Australian Class C driver' licence.