



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

The Australian Federation of Air Pilots

v

Skytraders Pty Ltd

(B2024/1686)

17 January 2025

1. Ballot Result

Total Eligible Voters: 21
Total Participated: 18

18 out of 21 have answered all questions 85.7%

Final Ballot Audit: Friday, 17 January 2025 at 11.05 am AWST

Diagram 1: Final Vote Participation

Australian Federation of Air Pilots Protected Action Ballot (B2024/1686) Voters: 21 Total Participated: 18 (85.7%)

2. CiVS Independence Declaration

The Australian Federation of Air Pilots Protected Action Ballot (B2024/1686) has been managed and declared independent of all other parties.

The Australian Federation of Air Pilots Protected Action Ballot (B2024/1686) result has been audited and the declared result is assured.

Yours Sincerely,

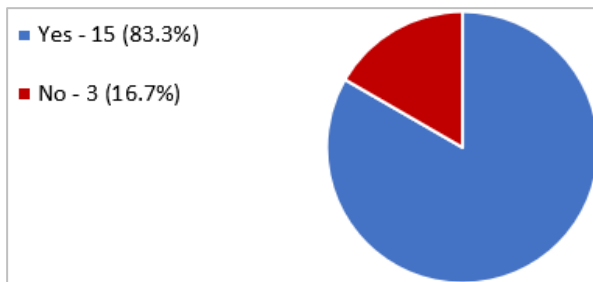


Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

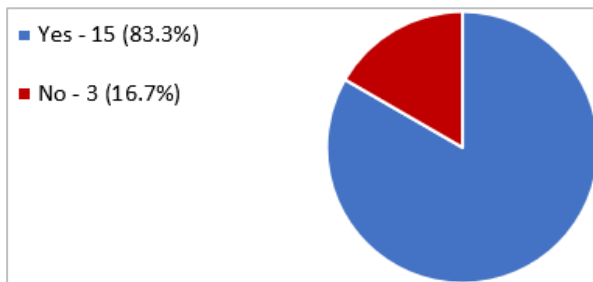
3. Questions and Results

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, any or all of the actions set out below:

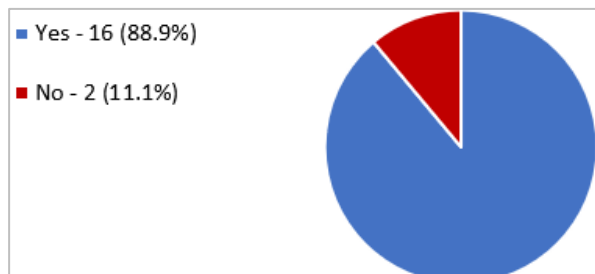
1. An unlimited number of indefinite or periodic bans on the performance of any duty prior to the designated sign on time or after the designated sign off time?



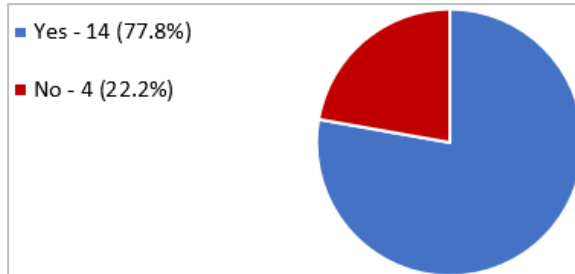
2. An unlimited number of indefinite or periodic bans on operating an aircraft on departure from a maintenance base with a deferred defect as outlined in the aircraft's Minimum Equipment List (MEL)?



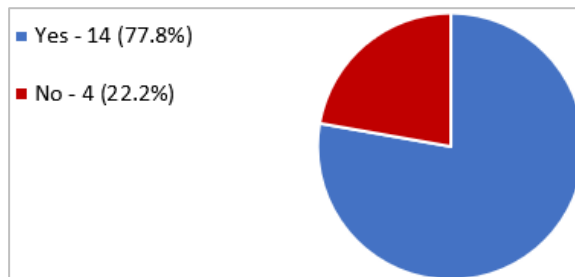
3. An unlimited number of indefinite or periodic bans on answering or responding to any form of communication from your employer during off duty periods?



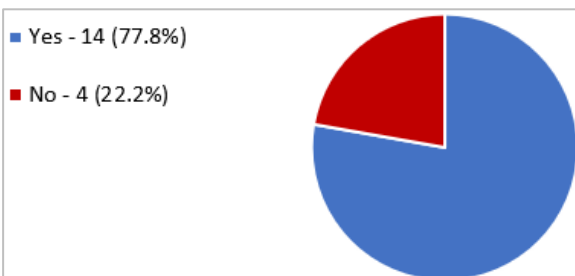
4. An unlimited number of single or consecutive stoppages of work for the duration of four (4) hours?



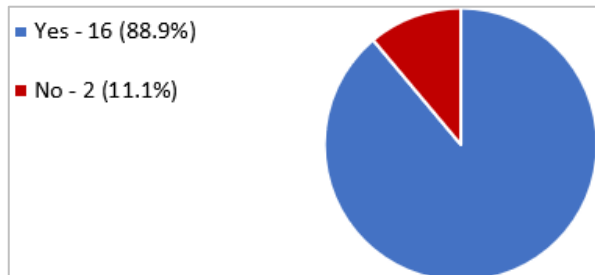
5. An unlimited number of single or consecutive stoppages of work for the duration of twenty-four (24) hours?



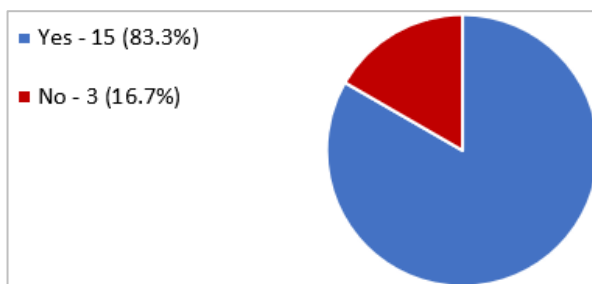
6. An unlimited number of single or consecutive stoppages of work for the duration of forty-eight (48) hours?



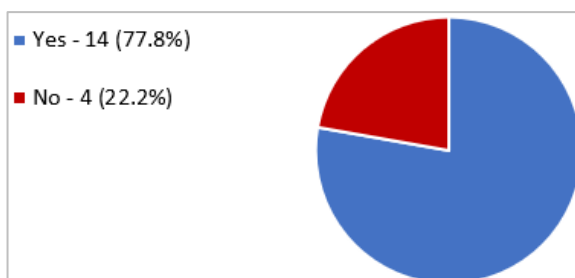
7. An unlimited number of indefinite or periodic bans on working on a rostered day off (RDO) or a day free of duty (DFOD)?



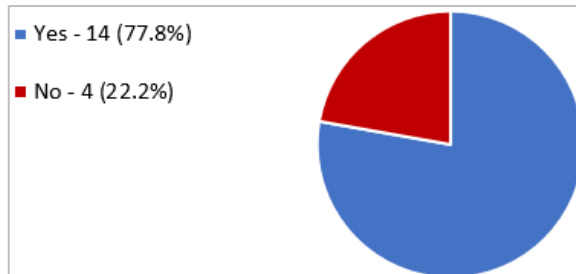
8. An unlimited number of indefinite or periodic bans on conducting any duty not rostered in excess of 14 days (including changes to rostered duty not made in excess of 14 days and any duty not assigned from a blank day in excess of 14 days)?



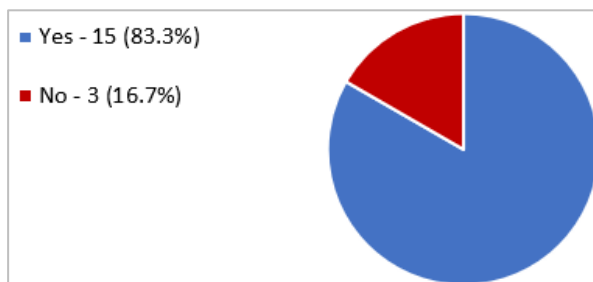
9. An unlimited number of indefinite or periodic bans operating in Class G air space?



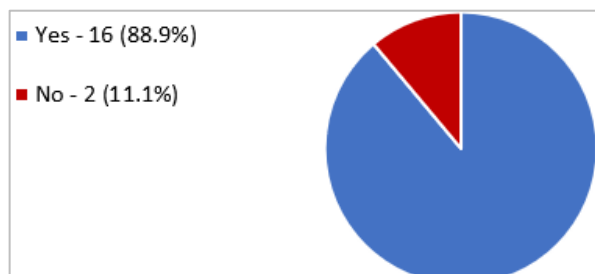
10. An unlimited number of indefinite or periodic bans on operating below 6,000 feet (except for take-off, approach and landing)?



11. An unlimited number of indefinite or periodic bans on conducting approved pilot maintenance tasks including Pilot daily/transit inspection & MEL application, GNS530 navigation database update, Passenger door removal and installation and Parachute role equipment installation and removal?



12. An unlimited number of indefinite or periodic bans on entering data into LEON?





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