

Infringement Payment Examples



Buffer Considerations and Infringement

Pilot's Rostered Duty Table A:

Fri	Sat	Sun	Mon	Tue
Duty rostered sign off 1800 Roster Build Buffer 1900	DDO1	DDO2	DDO3	Duty sign on at 0700

Example 1: Actual sign off Fri 1845

- While Friday's duty extends past planned sign off time it does not infringe the Roster Build DDO buffers which are calculated back from sign on after days off (84 hours so (Fri 1900 – Tue 0700).
- Pilot does not receive an infringement payment

Example 2: Actual sign off Fri 1930

- Infringement of up to one (1) hour of the Roster Build DDO buffers which are calculated back from sign off after days off (84 hours, Fri 1900 to Tue 0700).
- Pilot triggers a payment on Friday of **2 hours at the Productivity Rate**

Example 3: Actual sign off Fri 2015

- Infringement of more than one (1) hour and up to two (2) hours of the Roster Build DDO buffers which are calculated back from sign off after days off (84 hours, Fri 1900 – Tue 0700).
- Pilot triggers a payment on Friday of **4 hours at the Productivity Rate**

Example 4: Pilot does not complete duty

- Pilot does not agree to extend duty into their DDO and has an unscheduled overnight
- Pilot positions home the next day, signing on to perform work on a DDO and triggers a payment **5 hours at the Productivity Rate**
- In order to receive the payment, pilot must pax on the planned duty on their day off

Double Draft Examples

Pilot's Rostered Duty Table B:

Fri	Sat	Sun	Mon	Tue	Wed
Rostered sign off 1830 Roster Build Buffer 2000 Actual sign-off 1930	DDO1	DDO2	DDO3	DDO4	Duty sign on at 0800

In the above example, actual sign-off on Friday is 1930 which does not infringe the Roster Build Buffers. However, once a pilot has signed off on Friday, as per current practice the buffers are now calculated from the actual sign-off time forward ("live roster DDO buffers").

Example 1: Pilot agrees to a call out to perform duty on DDO2, Sun from 0630 – 1100.

- Pilot has infringed DDO1 (1930 Fri to 0730 Sun) by an hour (0630-0730) and signed on to perform work on DDO2
- Pilot receives:
 - Infringement payment – 2 hours pay for DDO1 (0630-0730); **plus**
 - Working on a day off payment – 5 hours pay (for DDO2)
 - Total payment **7 hours pay at the Productivity Rate**.

Example 2: Pilot agrees to a call out to perform duty on DDO2, Sun from 0600 - 1200

- Pilot has infringed DDO1 (1930 Fri to 0730 Sun) by an hour and 30 mins (0600-0730) and has signed on to perform work on DDO 2
- Pilot receives:
 - Infringement payment – 4 hours pay (for DDO1); **plus**
 - Working on a day off payment – 5 hours pay (for DDO2)
 - Total payment **9 hours pay at the Productivity Rate**

Example 3: Pilot agrees to a call out to perform a Duty on DDO2, Mon from 0500 – 1130.

- Pilot has infringed DDO1 (1930 Fri to 0730 Sun) by 2 hours and 30 minutes (0500-0730) and has signed on to perform work on DDO2
- Pilot receives:
 - Infringement payment – 5 hours pay (for DDO1); **plus**
 - Working on a day off payment – 5 hours pay (for DDO2)
 - Total payment **10 hours pay at the Productivity Rate**

Pilot Resets Buffers

Pilot's Rostered Duty Table C:

Fri	Sat	Sun	Mon	Tue	Wed
Rostered sign off 1930 Roster Build Buffer 2000 Actual sign off 2110	DDO1	DDO2	DDO3	DDO4	Duty sign on at 0800

As actual sign-off on Fri is an infringement of more than one (1) hour and up to two (2) hours of the Roster Build DDO buffers calculated back from sign-on after days off (108 hours so Fri 2000 – to Wed 0800).

A pilot triggers an infringement payment on Friday of **4 hours at the Productivity Rate**

Example 1: Pilot accepts draft on DDOs after infringement

However, if a pilot in the above then performs a draft DDO2, Sun – it will reset the buffers in the following manner:

- Pilot agrees to a call out to perform work on DDO2, Sun, from 0900 – 1400.
- Pilot has infringed both DDO1 (2110 actual sign off Fri to 0910 Sun) by 10 minutes (0900-0910) and agreed to perform work and signed on, on DDO2
- Pilot cancels the infringement payment of 4 hours pay on Fri and instead receives:
 - Infringement payment – 2 hours pay (for DDO1 infringement); **plus**
 - Working on a day off payment – 5 hours pay (for DDO2)
 - Total payment **7 hours pay at the productivity rate.**

A Pilot may wish to still agree to the above duty as whilst it reduces their infringement payment from 4 hours to 2 hours, it pays a greater amount overall than the infringement by 3 hours pay.

Example 2: A Pilot removes from Duty on Wednesday due to personal leave

- A Pilot in this instance cancels the infringement payment as the buffers have been removed.

Example 3: Virgin displaces the pilot from duty on Wednesday

- If a pilot's duty is cancelled or delayed after the infringement occurs on Friday then the **pilot will still receive the infringement payment** as Virgin cannot delay the commencement of the SBYD period on Wednesday.
- This includes if Virgin displaces a pilot and re-assigns a duty with a sign-on outside of the buffers, effectively the pilot has the original sign on time on Wednesday protected.

Double Draft Contained Wholly Within Single DDO Buffers

Pilot's Rostered Duty Table D:

Fri	Sat	Sun	Mon	Tue
Duty rostered sign off 2230 Roster Build Buffer 0000 Actual sign off 2300	DDO1	DDO2	DDO3	Duty sign on at 1200

Example 1: Pilot agrees to a call out to perform duty on DDO2, Sun from 0500 – 1000.

- Pilot has infringed DDO1 (2300 Fri to 1100 Sun) by 6 hours (0500-1100). Whilst the entire Duty sits inside the DDO1 buffers, the pilot has agreed to and performed work signing on for duty on DDO2.
- Pilot receives:
 - Infringement payment – 5 hours pay (for DDO1); **plus**
 - Working on a day off payment – 5 hours pay (for DDO2);
 - Total payment **10 hours pay at the Productivity Rate.**