



AUSTRALIAN FEDERATION  
OF AIR PILOTS

# QANTAS PILOT COUNCIL //

## AFAP QANTAS PILOT MEMBERSHIP

The Australian Federation of Air Pilots (AFAP) is the largest union and professional association for Australia's commercial pilots. We have a proud history of supporting Australia's pilots since 1938.

In order to positively influence negotiations and improve conditions for Qantas Mainline pilots we welcome applications for membership from Qantas Short Haul and Long Haul pilots.

## FAQs - WHY JOIN THE AFAP?

### Legal Representation

- Qantas mainline AFAP members have access to the most experienced pilot union legal team in the country with a low turn-over and proven track record. The AFAP legal team has a working relationship with key personnel in Qantas and a tried and tested grievance process.
- The AFAP's approach to EA negotiations is transparent, strong and representative. The AFAP believe in having professionals with experience and a proven track record in the room. The Company has a legal obligation to negotiate in good faith with the AFAP.

### Safety and Technical Support

- The AFAP have a dedicated Safety & Technical team that liaises with various professional and industrial organisations around the globe to offer support in this field.

### Loss of Licence

- Qantas mainline pilots are covered by loss of licence insurance through their respective enterprise agreements, regardless of their industrial representation or lack thereof. AFAP members have exclusive access to increased payouts by joining the the Australian Air Pilots MBF Loss of Licence Cover

### 24/7 Emergency Support following an Incident or Accident

- Emergency assistance from AFAP legal and safety & technical teams in the event of an accident or incident via the AFAP 24/7 Emergency Hotline.

### Welfare Services

- Access to the AFAP Member Assistance Program (MAP), which provides free confidential welfare support from clinical psychologists. The AFAP take pride in the welfare services offered to members. Discretion, experience, professionalism and empathy underpin the AFAP's approach to welfare issues.

### Rostering Support

- Presently rostering support is available directly through the AFAP legal team who have a thorough understanding of the agreements and their rostering manuals. The AFAP is investigating expanding this team as member numbers increase.

## HOW TO BECOME AN AFAP MEMBER

Pilots can join online [here](#).

Qantas pilots joining the AFAP have the option of selecting payroll deductions.

**Cost per annum: 1% of base salary** for Short-Haul members or **1% of the Minimum Guaranteed Hours (MGH)** rate for Long-Haul members. This can be paid quarterly or, for pilots on payroll deductions, fees will be deducted at a fixed proportionate amount each fortnight.

For any further information please contact the AFAP legal and industrial team of Senior Legal/ Industrial Officer Pat Larkins ([patrick@afap.org.au](mailto:patrick@afap.org.au)), Senior Industrial Officer Chris Aikens ([chris@afap.org.au](mailto:chris@afap.org.au)), or Executive Director Simon Lutton ([simon@afap.org.au](mailto:simon@afap.org.au)).

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T 03 9928 5737  
E [ADMIN@AFAP.ORG.AU](mailto:ADMIN@AFAP.ORG.AU)

LEVEL 4, 132-136 ALBERT ROAD  
SOUTH MELBOURNE VIC 3205

33 MONTEPELIER ROAD  
BOWEN HILLS QLD 4006



[WWW.AFAP.ORG.AU](http://WWW.AFAP.ORG.AU)

