

**17/6/2025 Report**  
**AFAP & TWU Log of Claims**

Claims	Agreed	Not Agreed
Increases to provisions back-dated to 24 September 2024		X
Nominal Expiry Date to be 24 September 2028	✓	
introduction of a single EA covering all Alliance Group employees.		X
Coverage for all Alliance Group Flight Crew employees on all current or future fleet aircraft up to 110 seat maximum certified capacity, including any employee operating under defined roles on Simulator devices.		X
Fleet transfer protections - Pilots moving between company fleet aircraft will maintain their role and salary unless upgrading during transition (i.e. a pilot cannot be worse off).		X
12 RDO's per roster - no single RDO's.		X
2 weekends off per roster		X
Productivity credit for all rostered non-flying duties.		X
Productivity threshold reduced to 55 hours.		X
Extensive improvements to flexible working provisions including guaranteed pilot numbers and provision for Ro-Ro, 60% to 90% roster.		X
Max 6 nights per roster away from home.		X
Roster to be released no later than 14 days prior.		X
Rostered duties protected with 2 hour buffer.		X
Max 5 duty days between RDO's.		X
Incorporation of Retention Bonus into base salary, and revision of rates in line with industry standards.		x

Introduction of Loyalty Bonus (1% of base pay for each completed year of service.		X
Training and Checking department roles expanded to incorporate Line Trainer, Line Check, Sim Check, TRI, TRE, Ground School Instructor, HF Facilitator, EP's Check, LOSA, FDAP.	√	
Allowances detailed for each role as a percentage of the Captains Base.		X
Superannuation to be paid fortnightly.		X
Superannuation to be increased to 15% by the nominal expiry date of the EA.		X
Introduction of Duty Time Allowance - rate in accordance with industry standard.		X
Duty Change/Extension allowance.		X
Working on RDO allowance in line with industry standard.	√	
Annual salary increase - the higher of CPI or 3%.		X
Loss of Licence provision to reimburse pilot for actual expense.		X
Long service entitlement not less than highest rate in Australia.		X
Sick leave entitlement to be increased to 15 days per year.		X
URTI days to rollover.		X
Annual Leave program detailed within the EA.		X
Annual leave provision in line with shift workers (5 weeks plus Public Holidays).		X
Meal allowances as per ATO paid for each meal period.		X
Introduction of strict contact rules (Right to Disconnect).	√	

Accommodation and resting provisions to be 5 star or equivalent.		X
Accommodation venues detailed for all destinations.		X
Hard lying allowance introduced for any stay in facility below 5 star.		X
Inclusion of Delegates Rights charter (including release clause to allow delegates to attend industry related conferences.	✓	