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First Mid Earns Second Consecutive Greater St. Louis Top Workplaces Award

St. Louis, MO (June 23, 2025) First Mid Bancshares, Inc. (First Mid) is proud to announce it has been named a Greater St. Louis Top Workplace for the second year in a row by the St. Louis Post-Dispatch. This esteemed recognition is based entirely on employee feedback gathered through a third-party survey administered by [Energage](#), which measures workplace culture drivers such as alignment, execution, and connection.

The Top Workplaces award highlights companies in the Greater St. Louis region that foster a people-first workplace culture and prioritize employee satisfaction and engagement. To qualify, companies must have a significant presence in the region, employ a minimum number of employees, and meet an employee response rate to the survey. The survey responses are then evaluated, and the winners are determined based on the feedback. The anonymous survey not only evaluates engagement but also offers insights into how organizations can continuously improve.

“Our employees are the foundation of our success,” said Joe Dively, Chairman and Chief Executive Officer at First Mid. “This recognition reflects the culture we’ve built—one that values engagement, growth, and well-being. Being named a Greater St. Louis Top Workplace for the second consecutive year is a significant recognition of our strong culture and the dedication of our employees. We’re proud to be part of the Greater St. Louis community. The region has played a meaningful role in our company’s success, and we’re committed to giving back by investing in its growth and supporting the people and businesses that make it thrive.”

Earlier this year, First Mid received a second consecutive [Top Workplaces USA 2025 award](#). In addition, First Mid again earned a Top Workplaces Culture Excellence award for **Work-Life Flexibility**, which celebrates organizations that provide options to their employees in how and where they work, as well as having managers who care for their employees’ concerns.

First Mid continues to invest in professional development opportunities, prioritize employee wellness, and enhance workplace flexibility—all while maintaining strong business performance and community impact. For more information about career opportunities, visit www.firstmid.com/careers/. Details about how First Mid builds a great workplace culture are available on [Top Workplaces](#).

About First Mid Bancshares, Inc.: First Mid Bancshares, Inc. is the parent company of First Mid Bank & Trust, N.A., First Mid Insurance Group, and First Mid Wealth Management Company. First Mid is a \$7.6 billion community-focused organization that provides financial services including banking, insurance, wealth management, brokerage, and ag services through a network of locations in Illinois, Missouri, Texas, and Wisconsin, and a loan production office in Indiana. Together, our First Mid team takes great pride in providing solutions and services to our customers and communities and has done so since 1865. This year, we proudly celebrate our 160th anniversary, marking a long history of dedication and service. More information about the Company is available on our website at www.firstmid.com. Our stock is traded in The NASDAQ Stock Market LLC under the ticker symbol “FMBH”. Member FDIC | Equal Housing Lender.

About Energage: Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 18 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or topworkplaces.com.