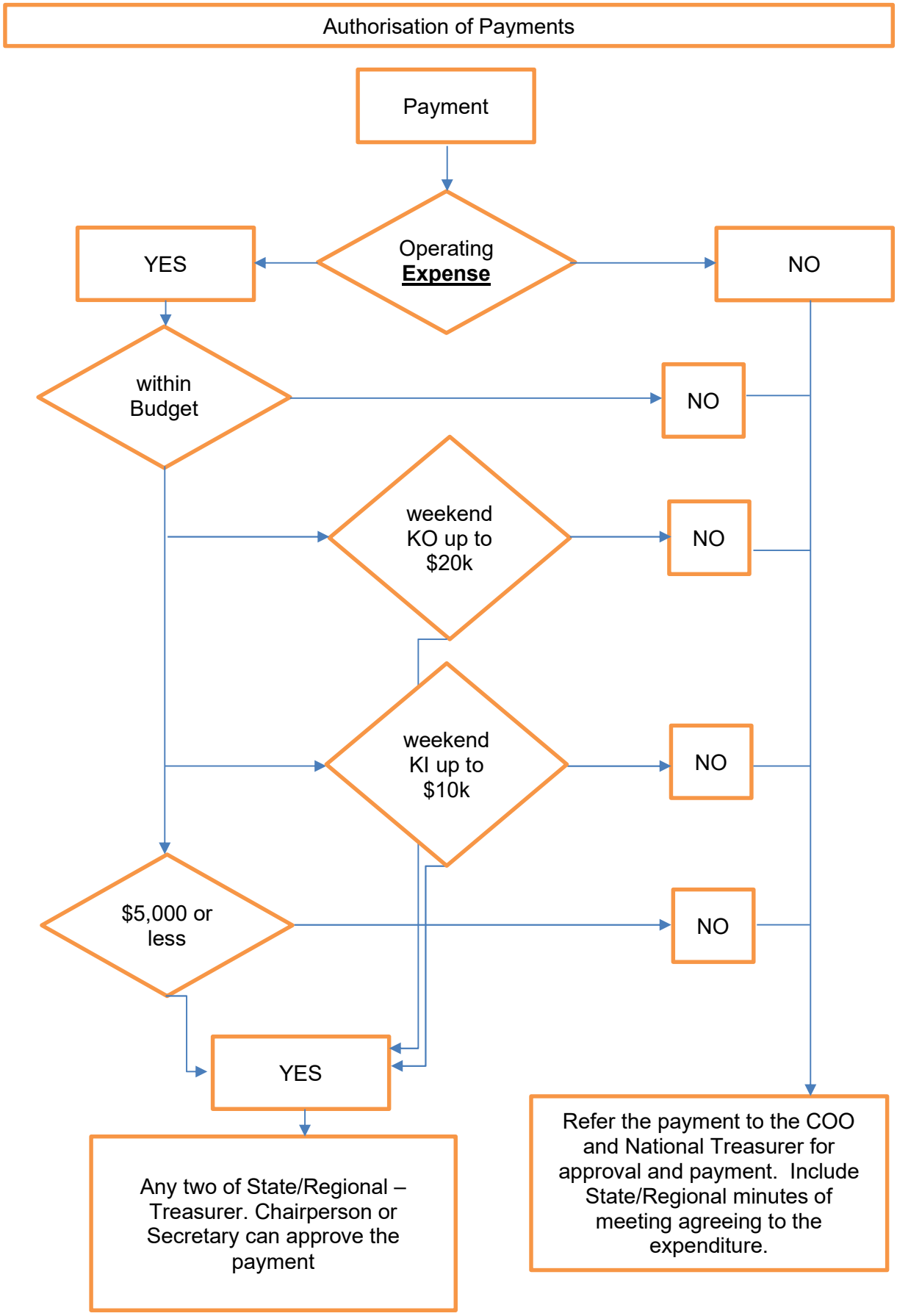RESPONSIBILITIES